

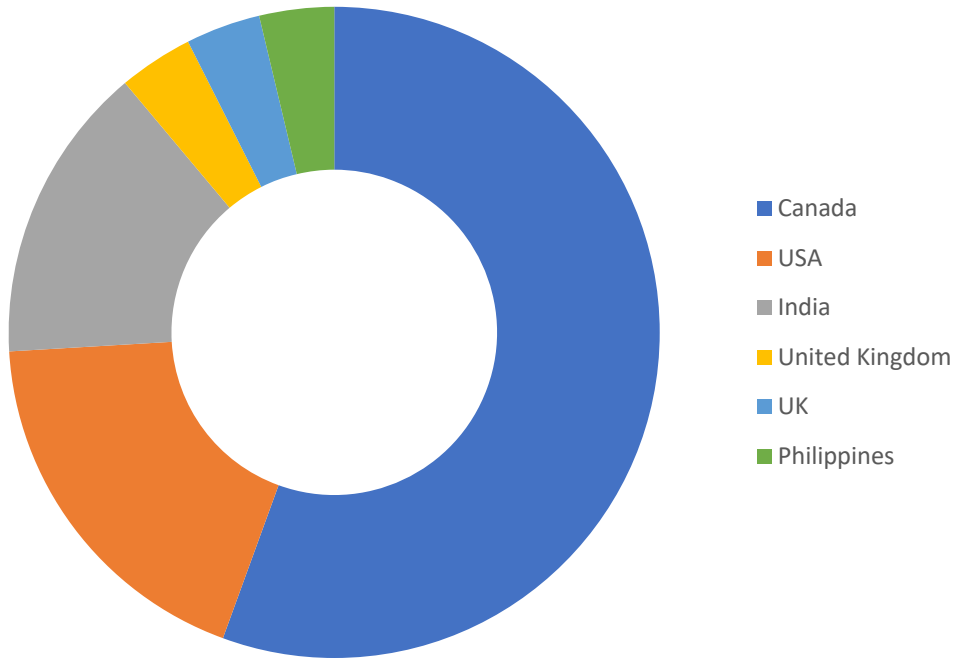
Sikh Ministry Survey

2021

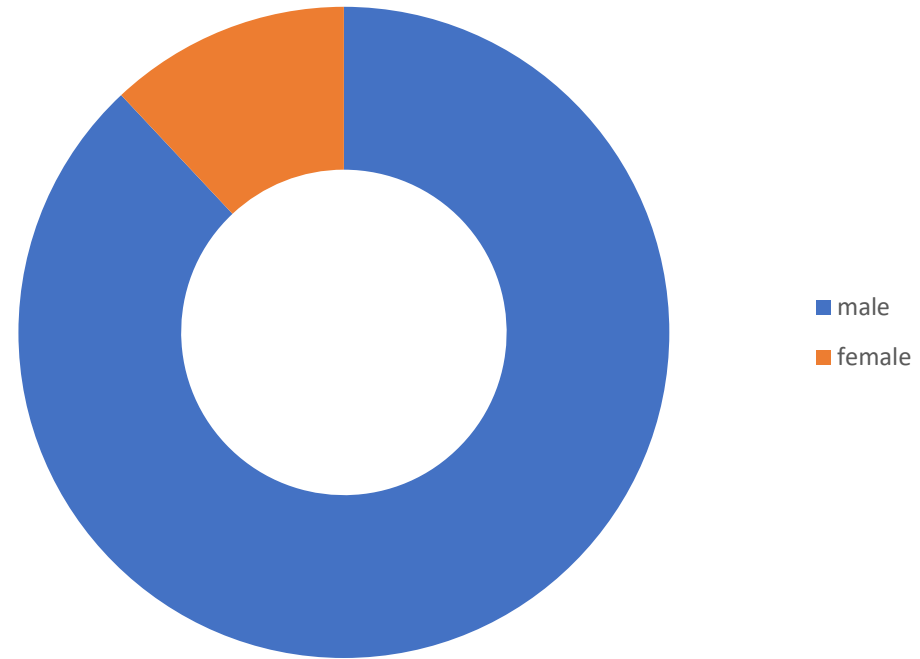
Respondent Info

- Country of Residence
- Gender
- Age
- Birth Country
- Ministry Role
- Other Ministry Roles
- Languages Spoken

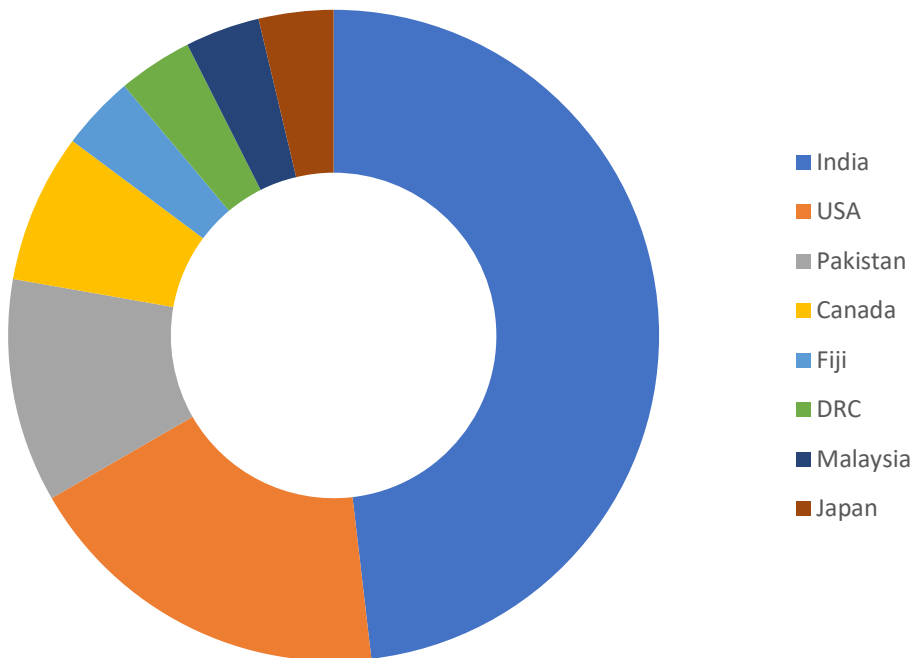
Country of Residence



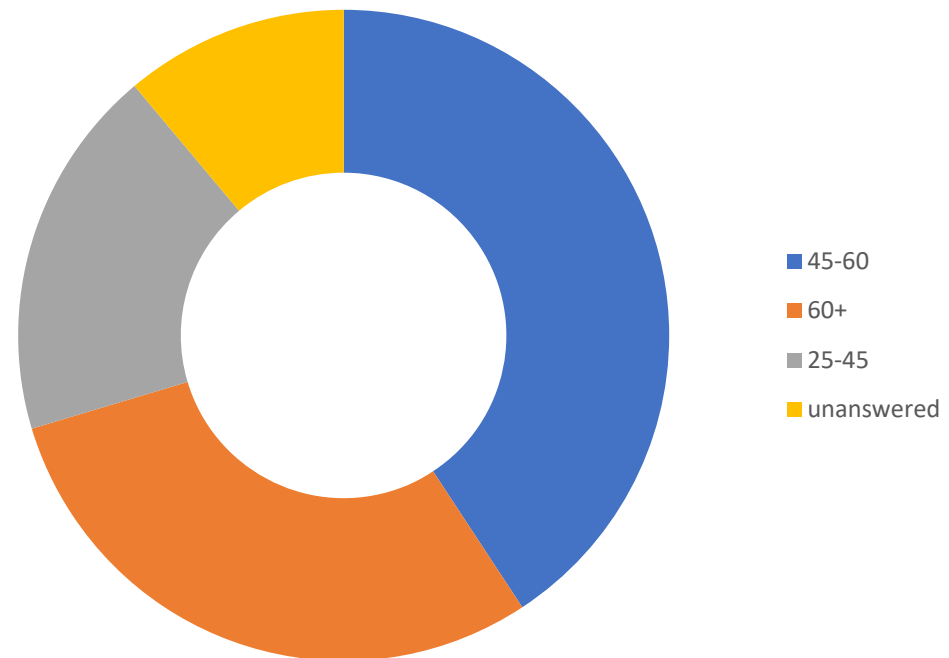
Gender



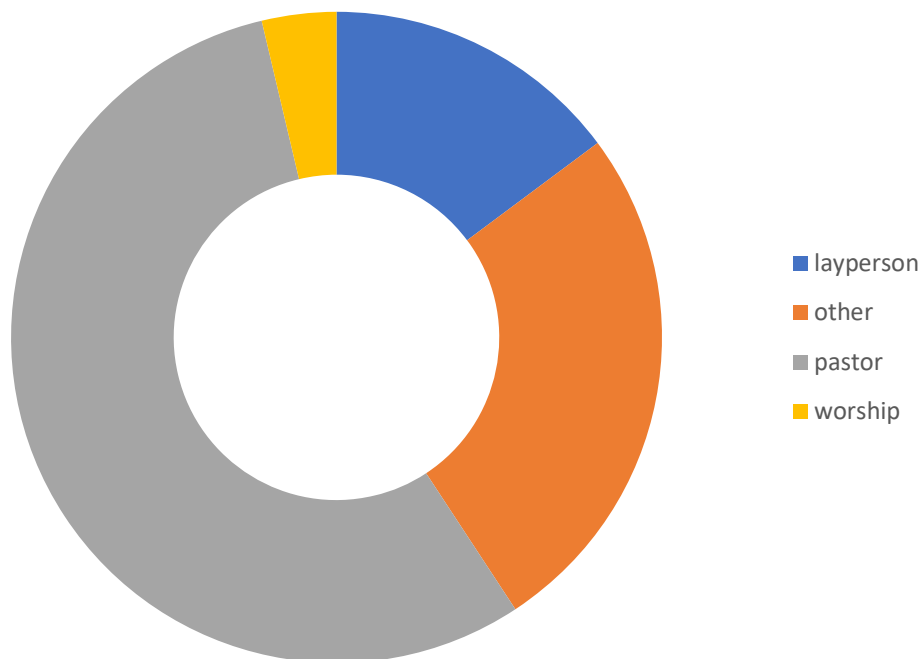
Birth Country



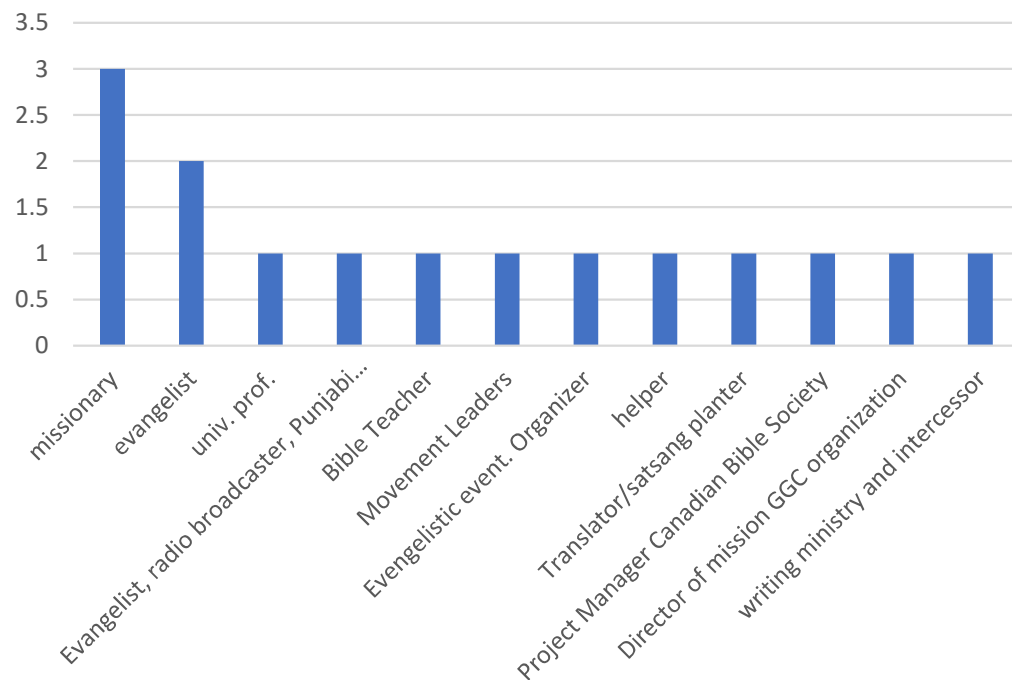
Age



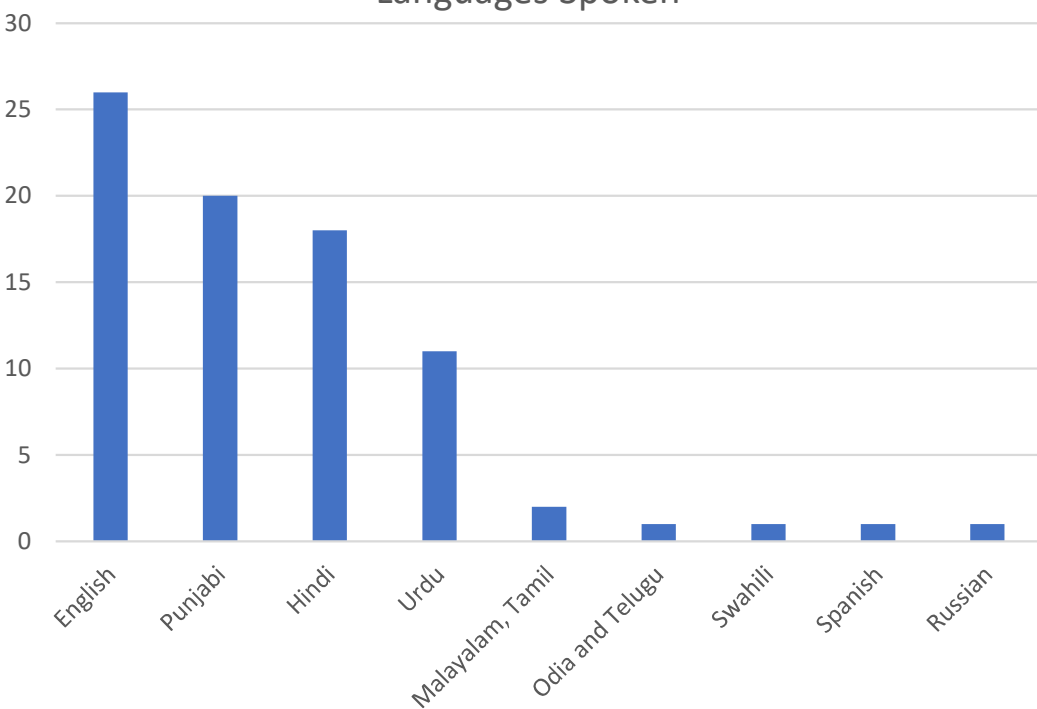
Ministry Role



Other Ministry Roles

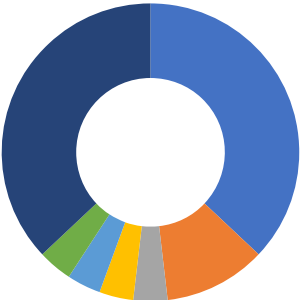
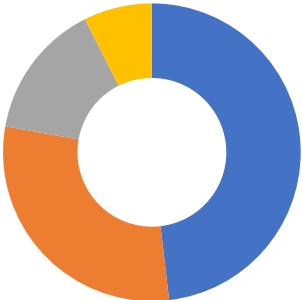
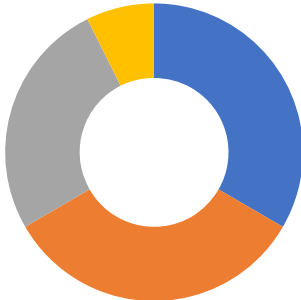
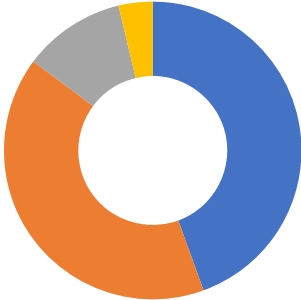
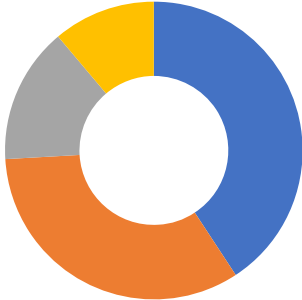
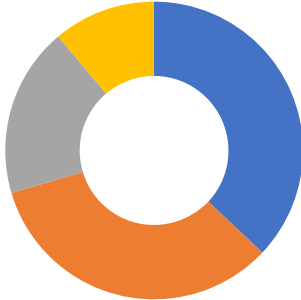
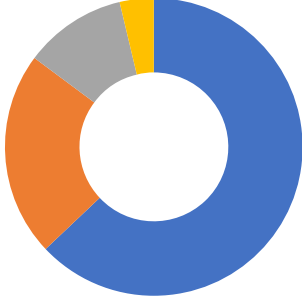
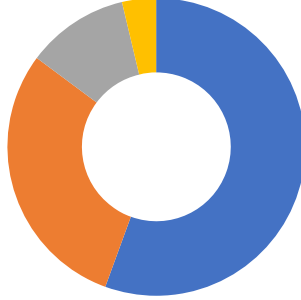


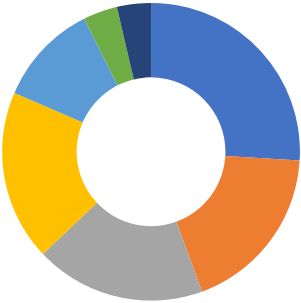
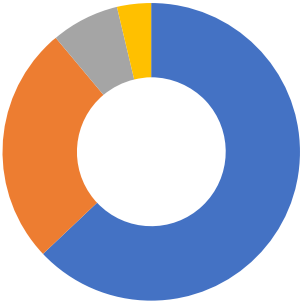
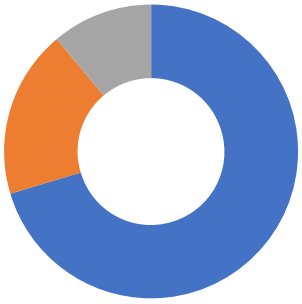
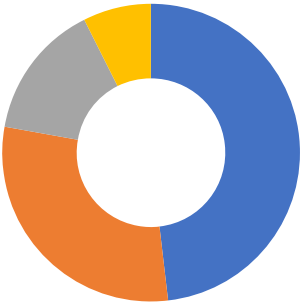
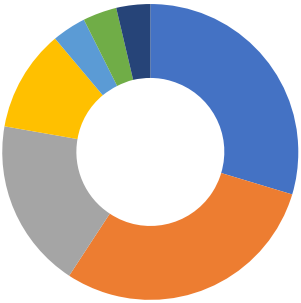
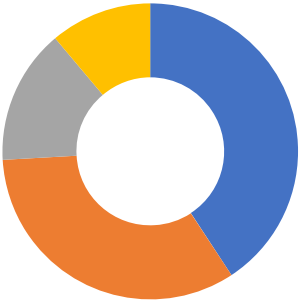
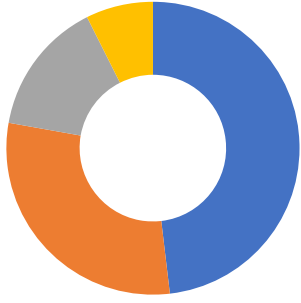
Languages Spoken

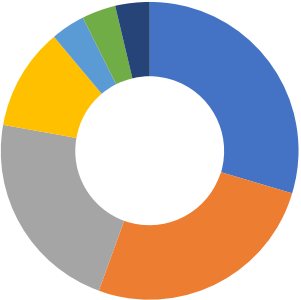
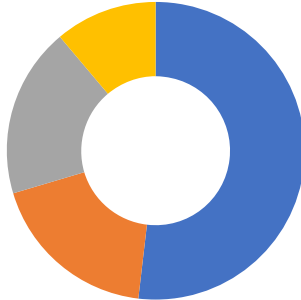
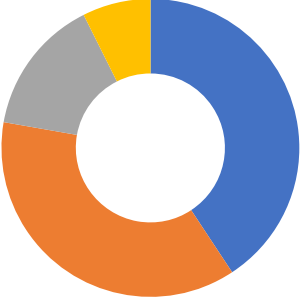
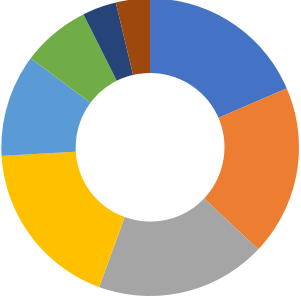
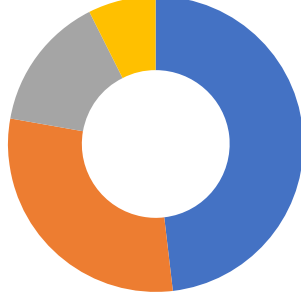
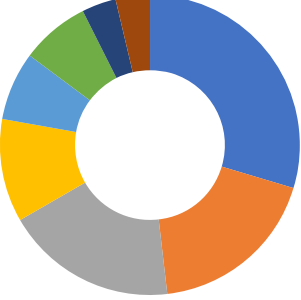
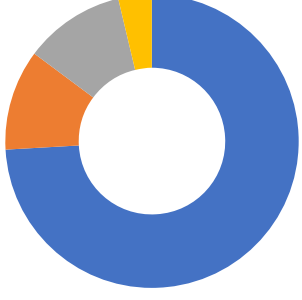
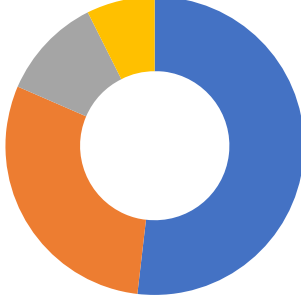


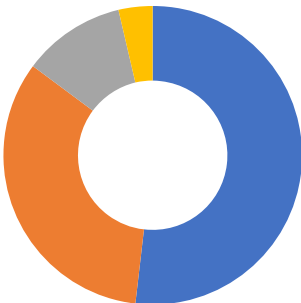
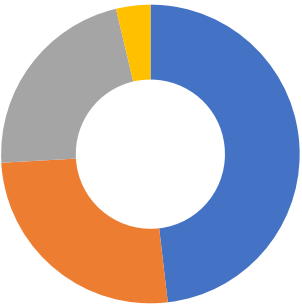
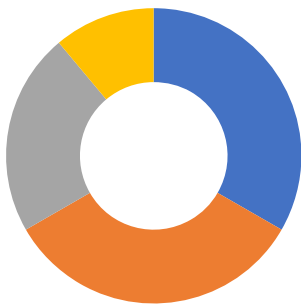
Ministry

- Ministry Effectiveness
 - ESL
 - Sports
 - Counselling
 - Pastoral
 - Bible Study
 - Prayer
 - Healing
 - Door-to-door
 - Street
 - Online/phone
 - Networking
 - Disciple making
 - Meeting Needs
 - Addictions

Ministry	# Years Experience	Community Demand	Effectiveness
ESL	 - none 1-5 16-20 21-25 6-10 11-15 - unanswered	 - hi - unanswered - avg - lo	 - hi - unanswered - avg - lo
Sports	 - none - unanswered 1-5 16-20	 - avg - unanswered - hi - lo	 - unanswered - avg - lo - hi
Counselling	 - unanswered 1-5 6-10 - none 16-20 21-25 11-15 25+	 - hi - unanswered - avg	 - hi - unanswered - avg
Pastoral	 6-10 25+ 1-5 16-20 - unanswered 11-15	 - hi - avg - unanswered - lo	 - hi - avg - unanswered - lo

Ministry	# Years Experience	Community Demand	Effectiveness
Bible Study	 25+ 1-5 11-15 16-20 6-10 - unanswered - none	 - hi - avg - lo - unanswered	 - hi - avg - unanswered
Prayer Ministry	 6-10 25+ 16-20 - unanswered 1-5 11-15	 - hi - unanswered - avg	 - hi - avg - unanswered
Healing	 - unanswered - none 1-5 16-20 11-15 6-10 25+	 - hi - unanswered - avg - lo	 - avg - hi - lo - unanswered
Door to Door	 - none 1-5 - unanswered 11-15 6-10 25+ 16-20	 - lo - avg - unanswered - hi	 - lo - avg - unanswered - hi

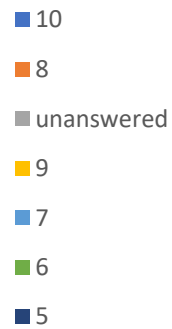
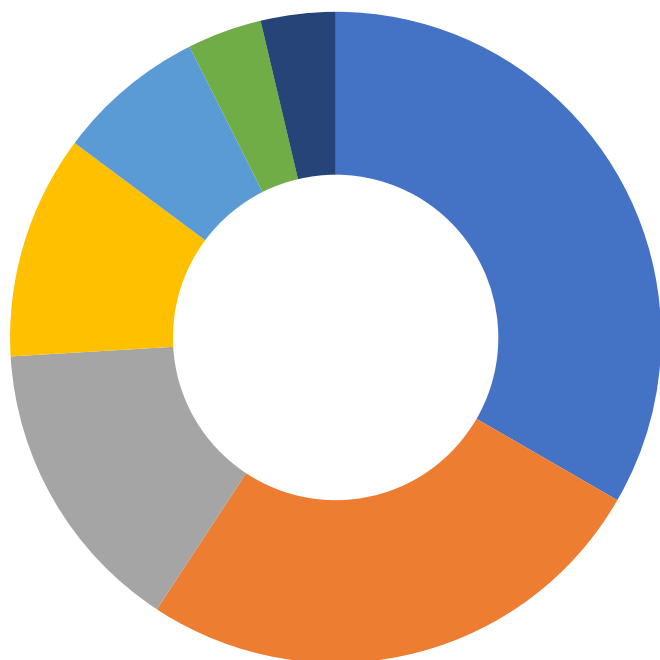
Ministry	# Years Experience	Community Demand	Effectiveness
Street	 1-5 - none - unanswered 11-15 6-10 25+ 16-20	 - lo - avg - unanswered - hi	 - lo - unanswered - avg - hi
Online	 1-5 6-10 16-20 - unanswered - none 11-15	 - avg - hi - unanswered - lo	 - avg - hi - unanswered - lo
Networking	 - unanswered 1-5 11-15 16-20 6-10 25+ 21-25 - none	 - hi - avg - unanswered	 - avg - hi - unanswered - lo
Disciple Making	 1-5 6-10 11-15 25+ - unanswered 16-20	 - hi - avg - unanswered - lo	 - hi - avg - unanswered - lo

Ministry	# Years Experience	Community Demand	Effectiveness														
Meeting Needs	 <table><tr><td>6-10</td></tr><tr><td>11-15</td></tr><tr><td>25+</td></tr><tr><td>unanswered</td></tr><tr><td>16-20</td></tr><tr><td>1-5</td></tr><tr><td>21-25</td></tr></table>	6-10	11-15	25+	unanswered	16-20	1-5	21-25	 <table><tr><td>hi</td></tr><tr><td>avg</td></tr><tr><td>unanswered</td></tr></table>	hi	avg	unanswered	 <table><tr><td>hi</td></tr><tr><td>avg</td></tr><tr><td>unanswered</td></tr><tr><td>lo</td></tr></table>	hi	avg	unanswered	lo
6-10																	
11-15																	
25+																	
unanswered																	
16-20																	
1-5																	
21-25																	
hi																	
avg																	
unanswered																	
hi																	
avg																	
unanswered																	
lo																	
Addictions	 <table><tr><td>1-5</td></tr><tr><td>none</td></tr><tr><td>unanswered</td></tr><tr><td>11-15</td></tr><tr><td>16-20</td></tr></table>	1-5	none	unanswered	11-15	16-20	 <table><tr><td>hi</td></tr><tr><td>unanswered</td></tr><tr><td>avg</td></tr><tr><td>lo</td></tr></table>	hi	unanswered	avg	lo	 <table><tr><td>avg</td></tr><tr><td>hi</td></tr><tr><td>unanswered</td></tr><tr><td>lo</td></tr></table>	avg	hi	unanswered	lo	
1-5																	
none																	
unanswered																	
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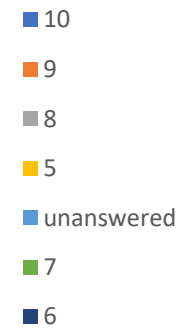
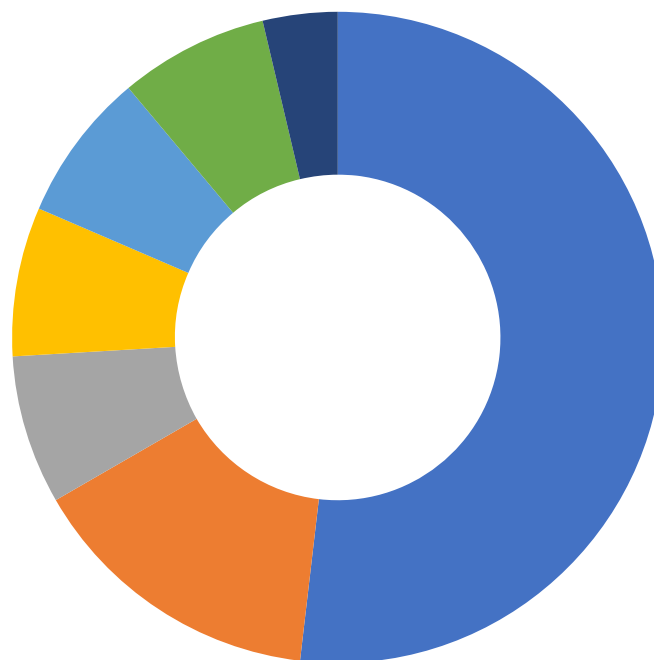
Ministry

- Ministry Priorities (1-10, 10 being highest)
 - Training
 - Discipling
 - Evangelism
 - Pastoring
 - Church Planting
 - Ministry Networking
 - Social Service
 - Community Networking
 - Networking with Churches
 - Disciple Making Movement

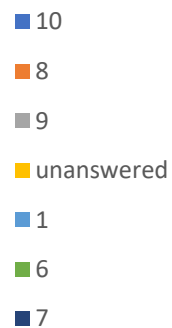
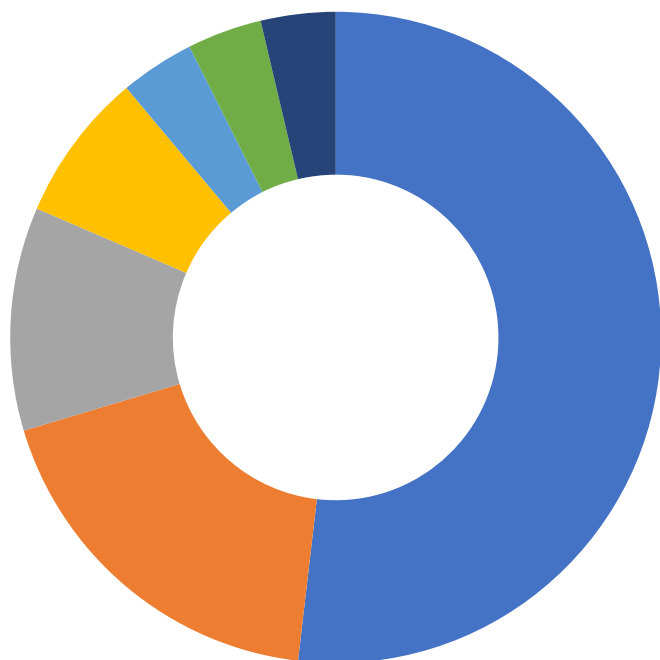
Training



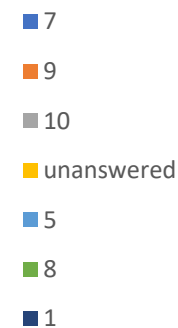
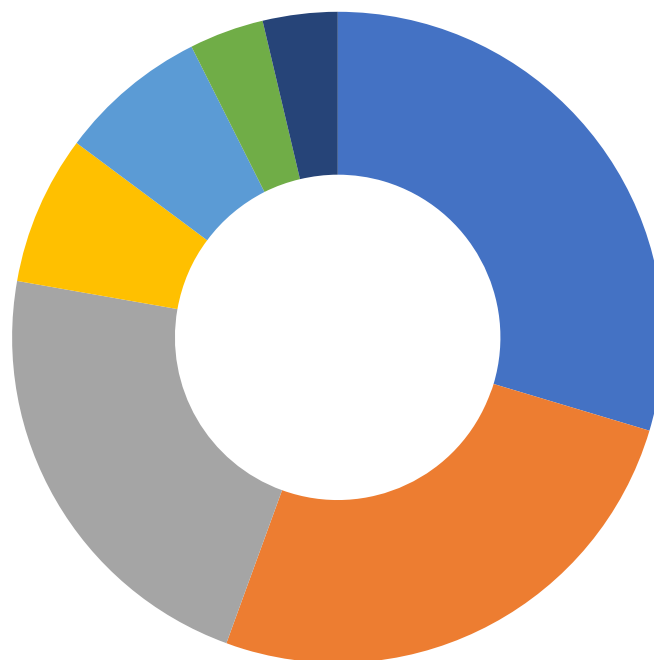
Discipling



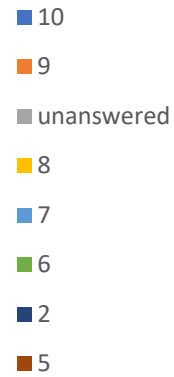
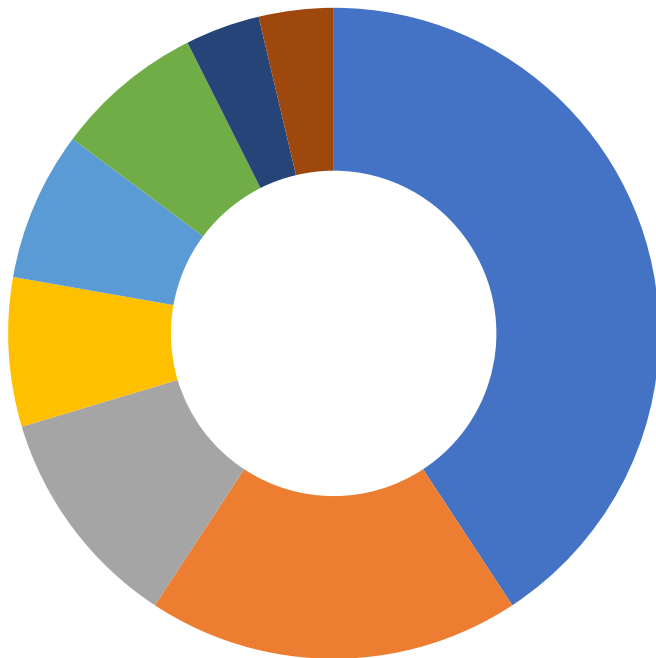
Evangelism



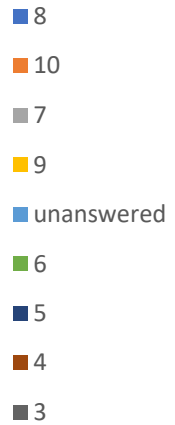
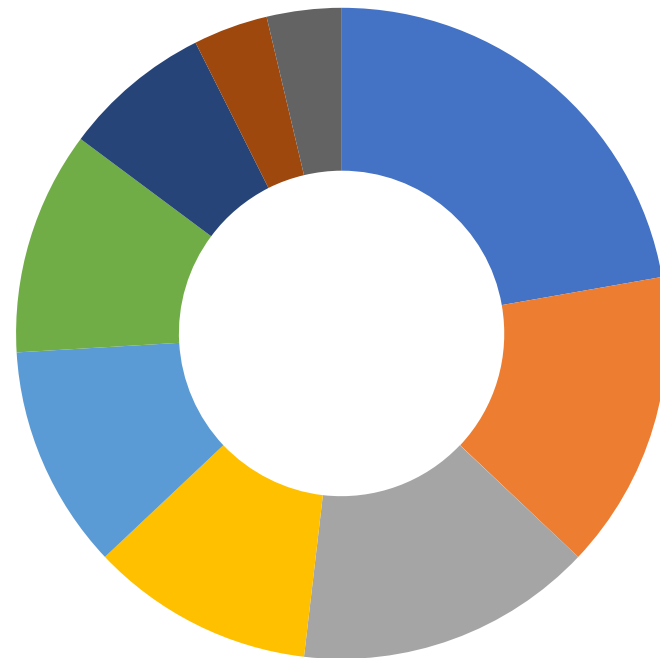
Pastoring



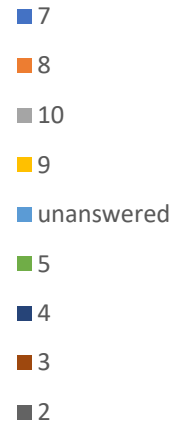
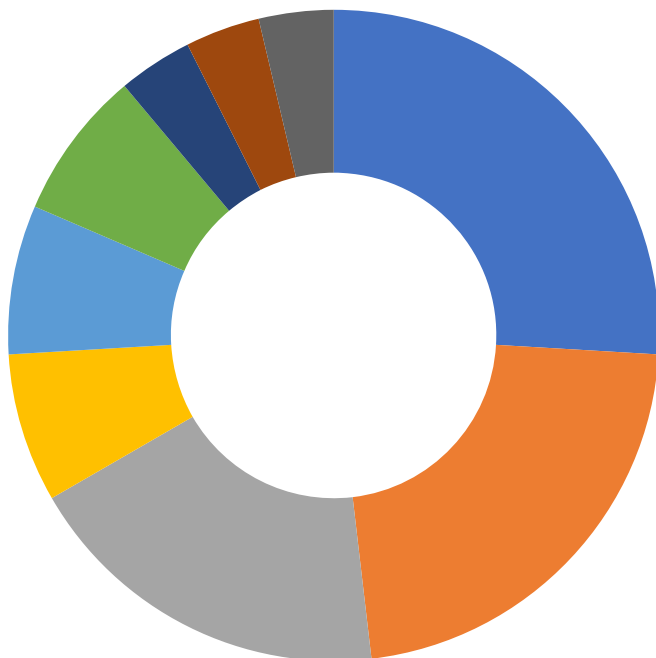
Church Planting



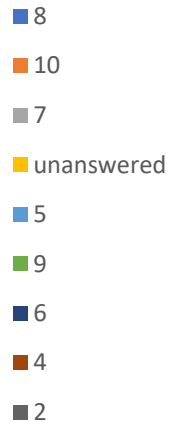
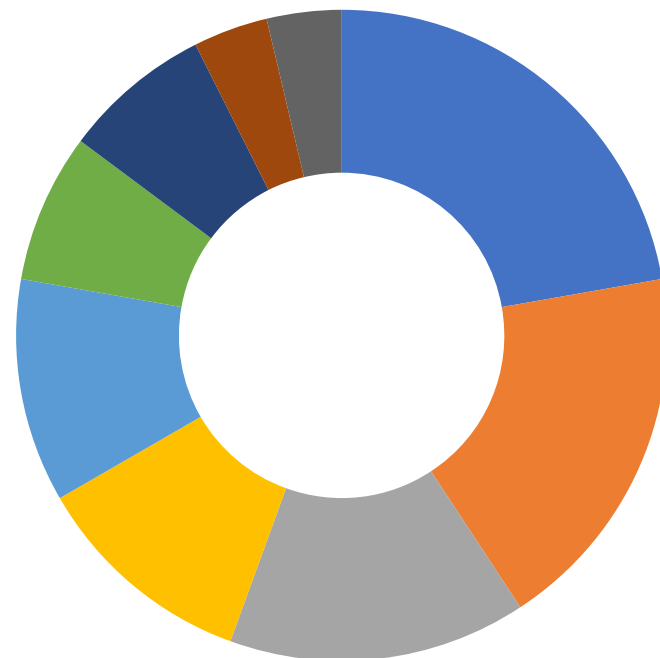
Ministry Networking



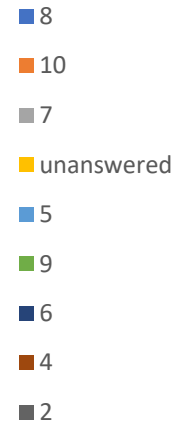
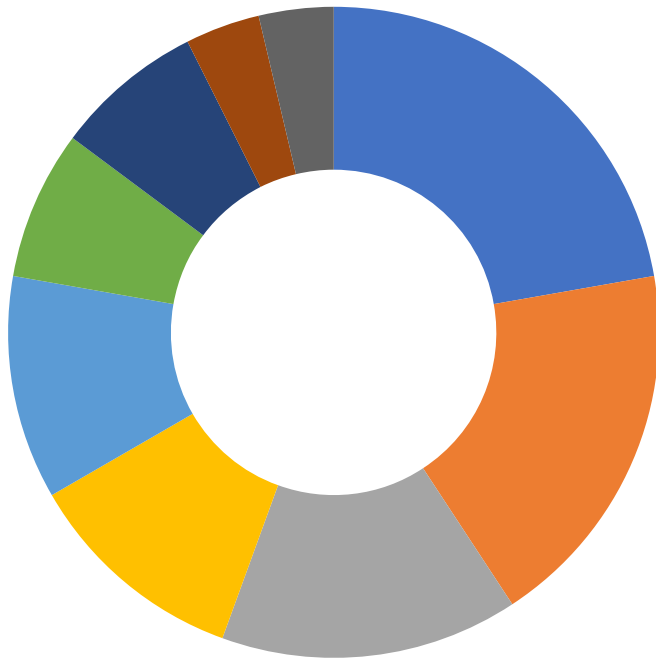
Social Service



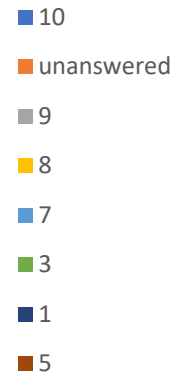
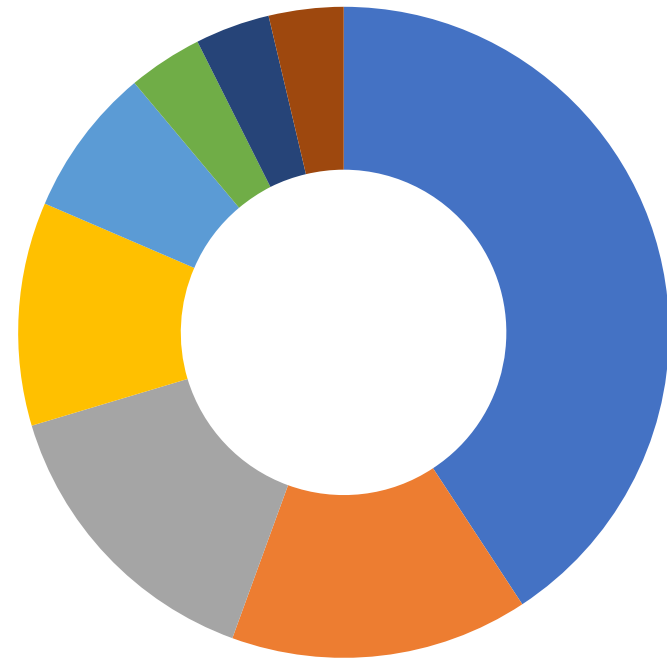
Community Networking



Networking with Churches



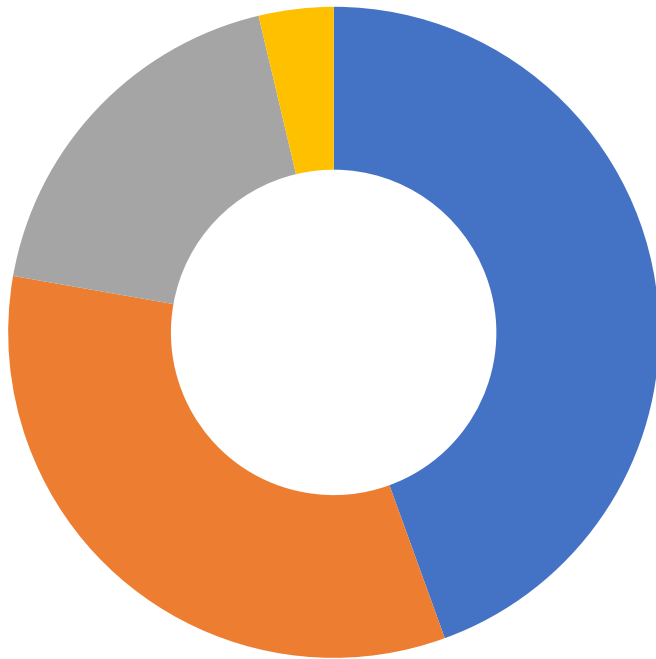
Disciple Making Movement



Organization

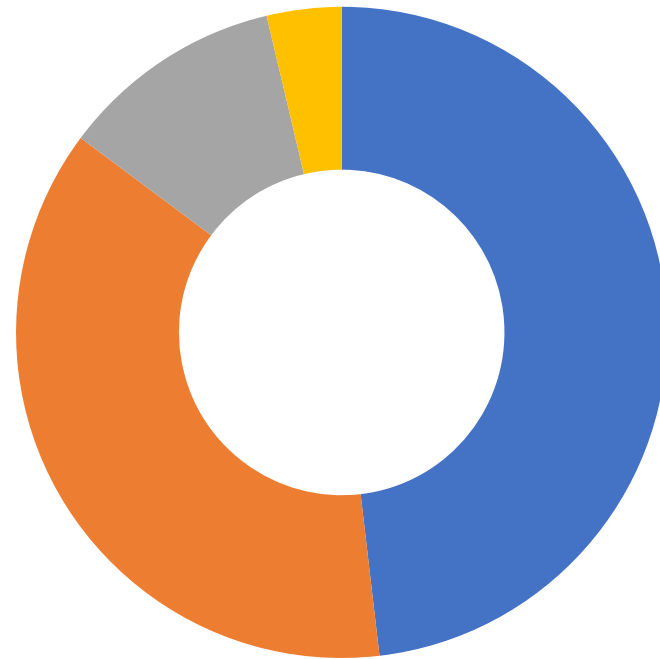
- Rating of importance of attributes of Pastors/Leaders (hi/avg/lo)
 - Ex-Sikh
 - Male
 - Married
 - Spiritual Maturity
 - Speaks Punjabi
 - Born in Punjab
 - Lived in Punjab
 - Caste
 - Ethnicity
 - Theological Knowledge
 - Leadership Gifts
 - Baptized in Holy Spirit
- Other Attributes

Ex-Sikh



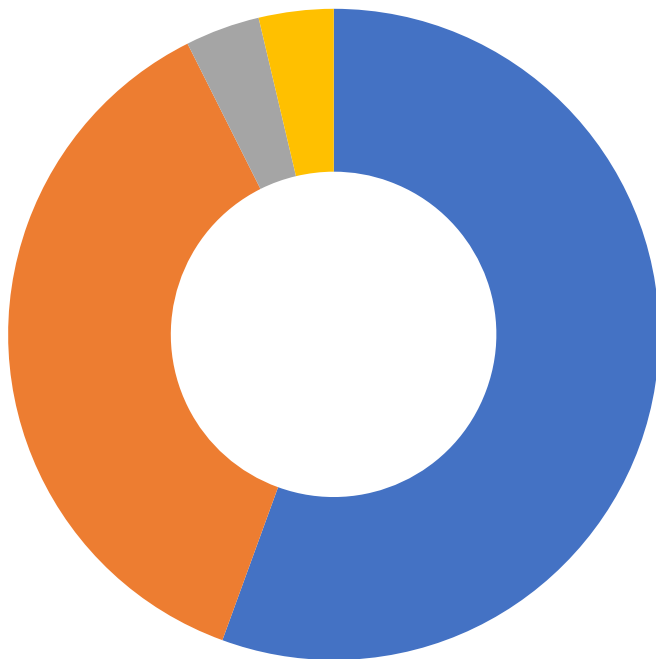
■ avg
■ hi
■ lo
■ unanswered

Male



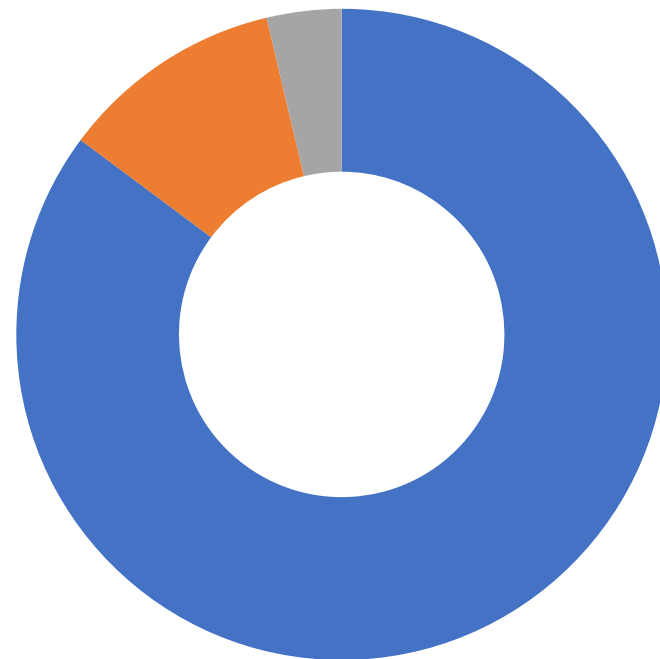
■ hi
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Married



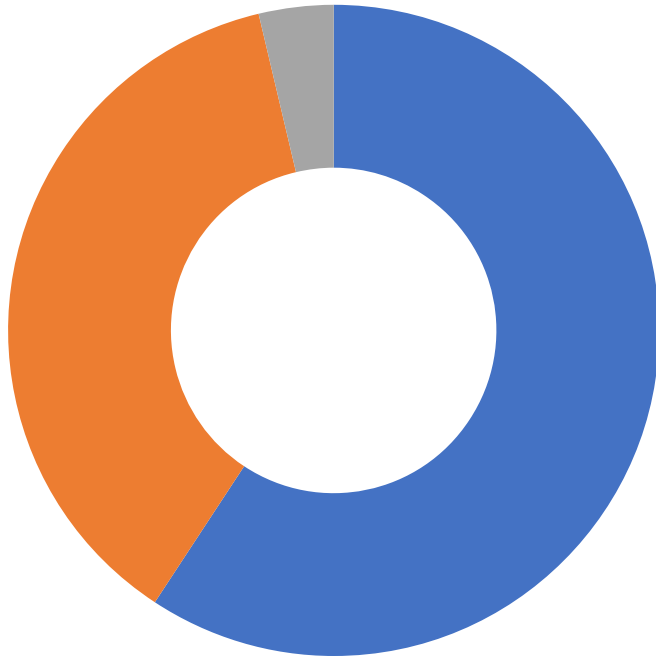
■ hi
■ avg
■ unanswered
■ lo

Spiritual Maturity



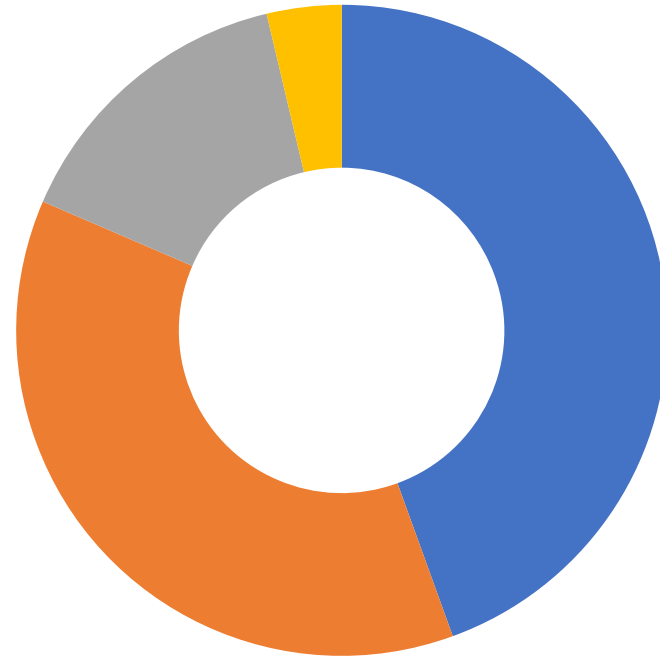
■ hi
■ avg
■ unanswered

Punjabi-speaking



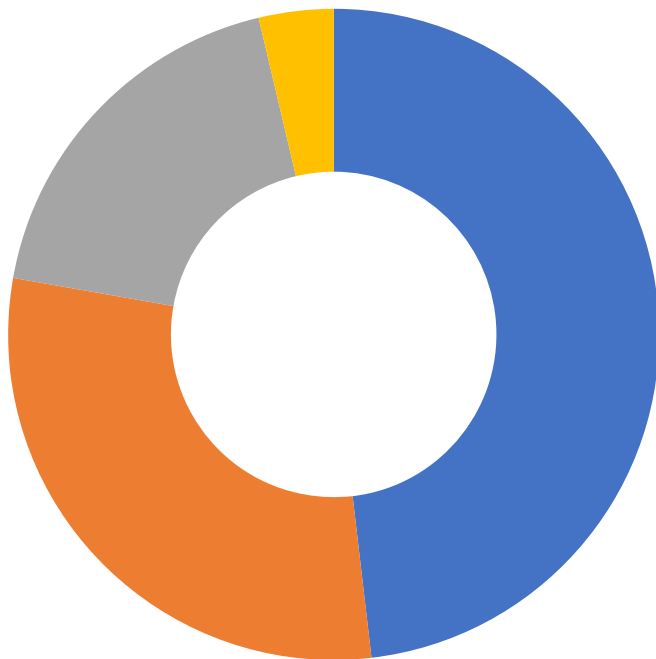
■ hi
■ avg
■ unanswered

Punjab-born



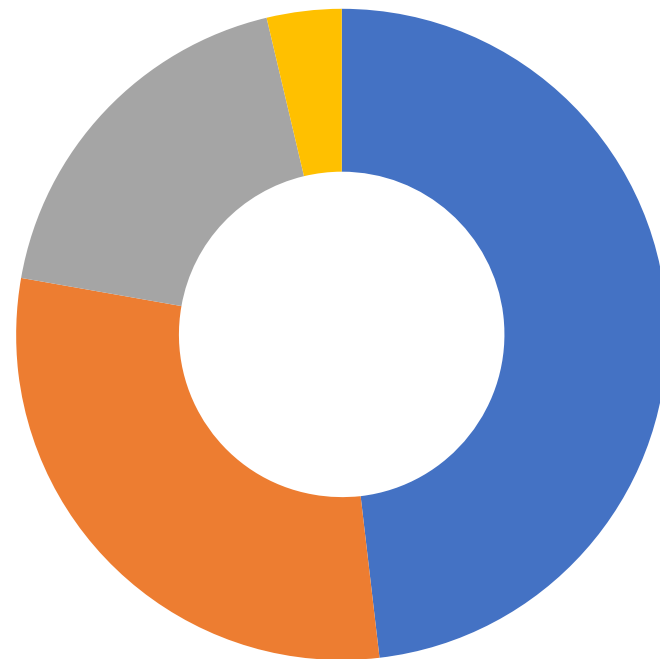
■ lo
■ avg
■ hi
■ unanswered

Caste



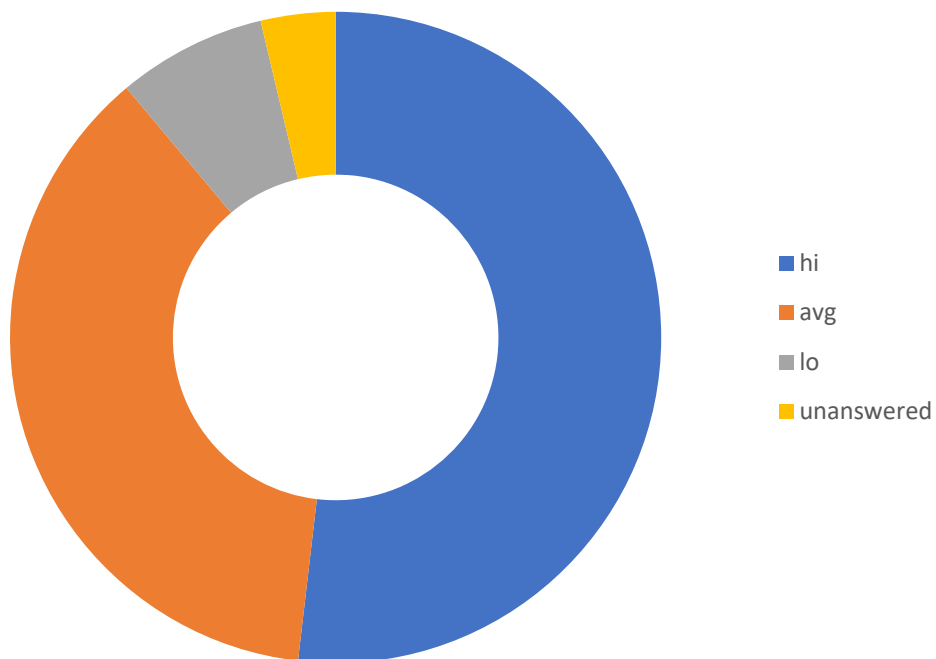
■ avg
■ lo
■ hi
■ unanswered

Ethnicity

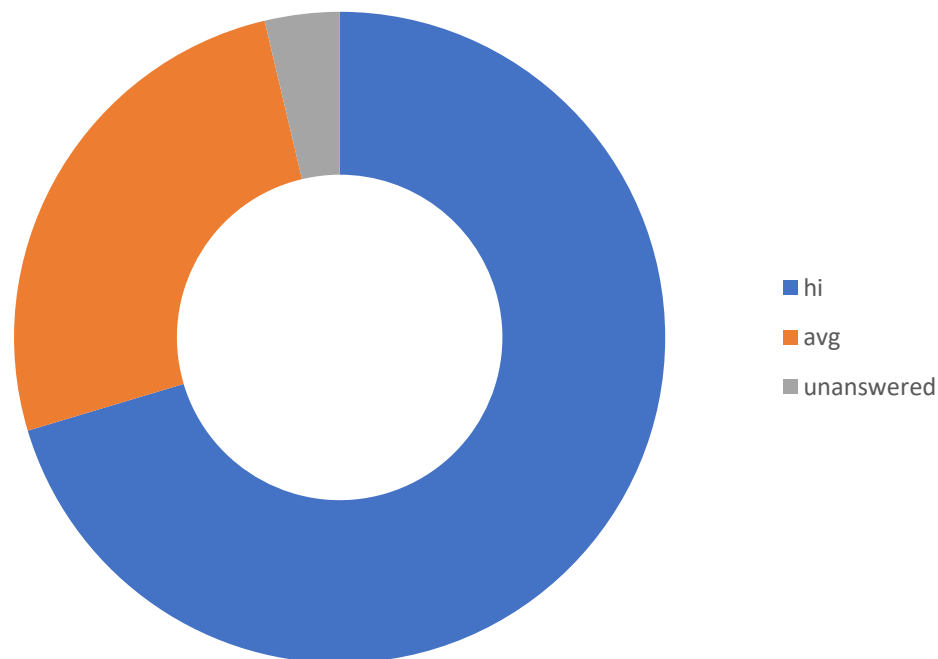


■ avg
■ lo
■ hi
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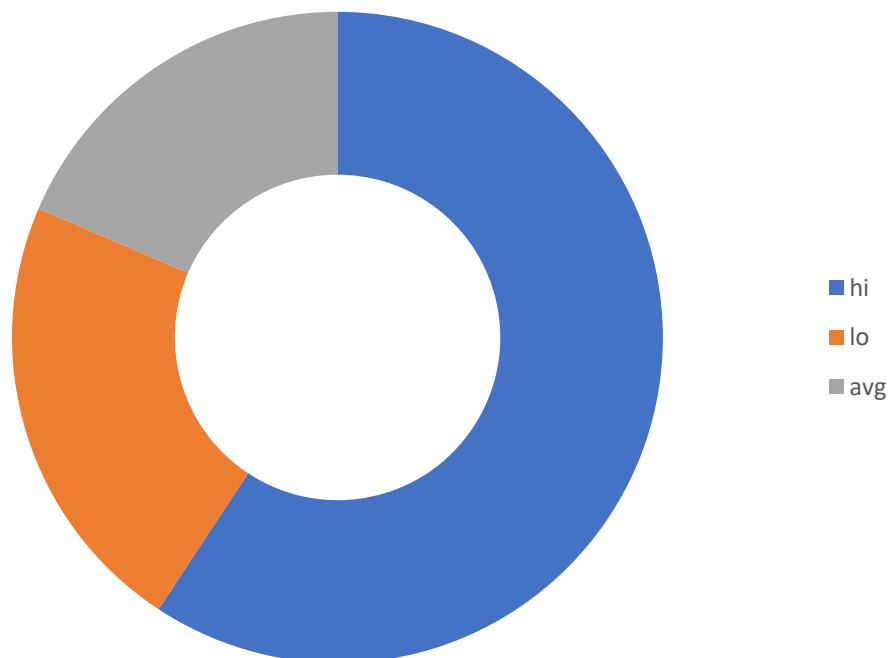
Theological Knowledge



Leadership Gifts



Baptized in Holy Spirit

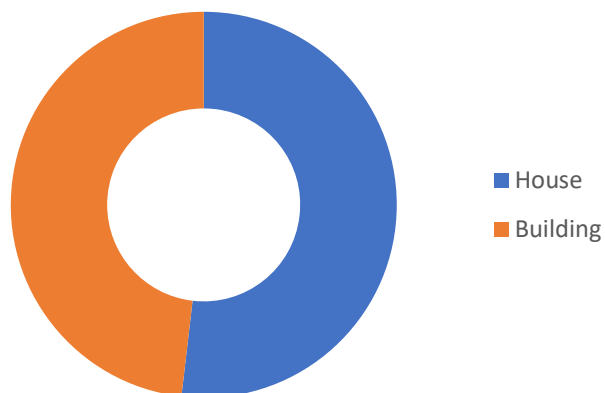


Organized	1
Speaking in Tongues	1
Character	1
Zeal for ministry	1
Cultural understanding of Punjabis	1
Respected by family and community	1
Generous and Hospitable (maybe part of Spiritual Maturity)	1
Strong calling to spiritual leadership	1
humble	1
willing to put self to death	1
Knowledge of Sikhism	1
Ability to connect	1
Legal Knowledge	1

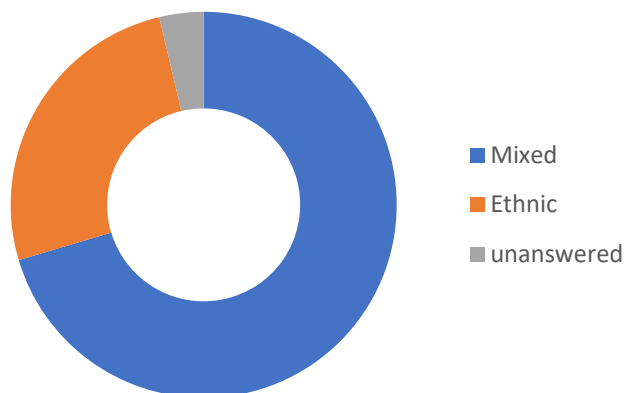
Organization

- Various preferences re organizing/conducting church
 - Place of worship
 - Congregation
 - Finances
 - Language spoken during service
 - Offering
 - Communion
 - Gender separation during service
 - Governance

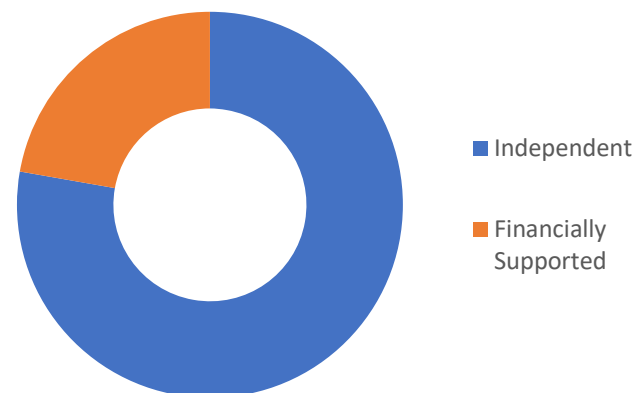
Place of worship



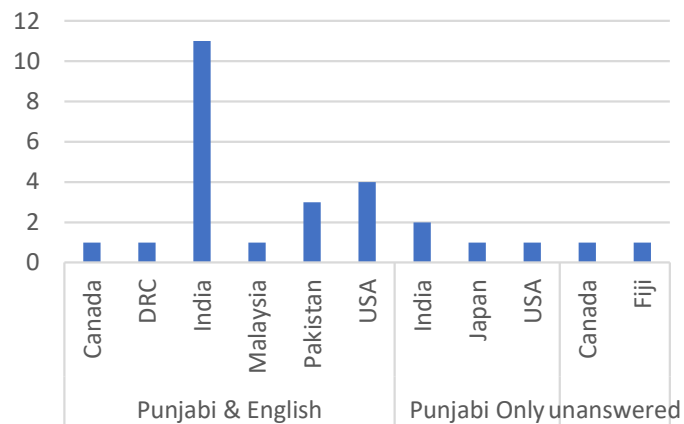
Congregation



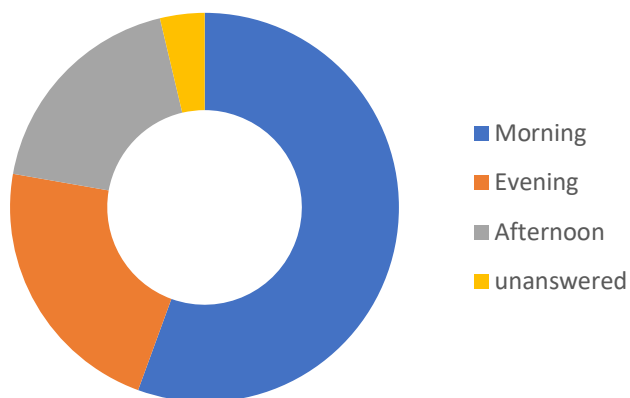
Finances



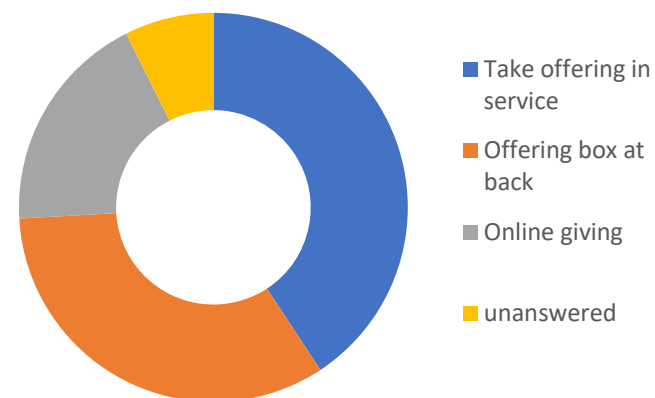
Language of Church Services



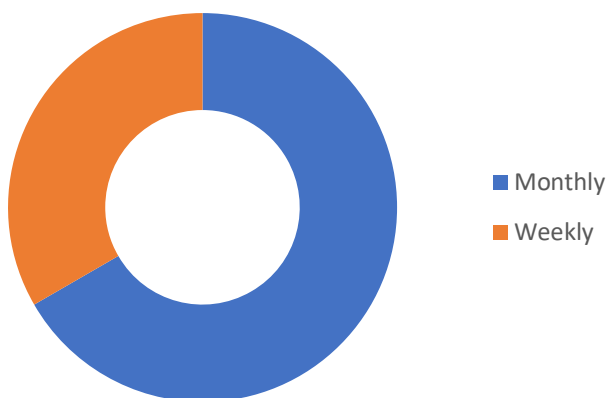
Service Timing



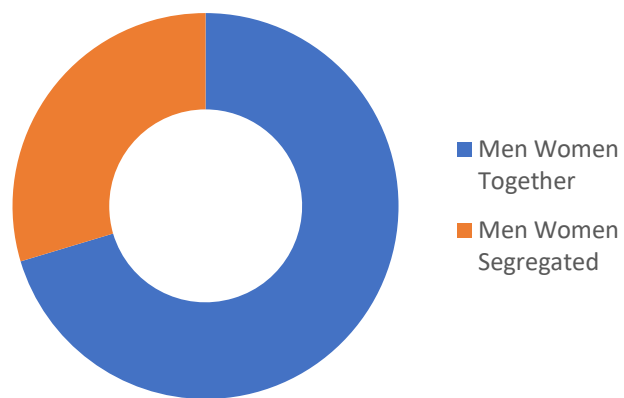
Offering



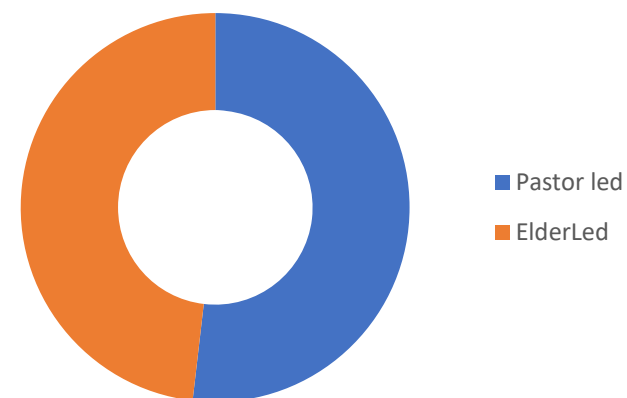
Communion



Service Gender Segregation



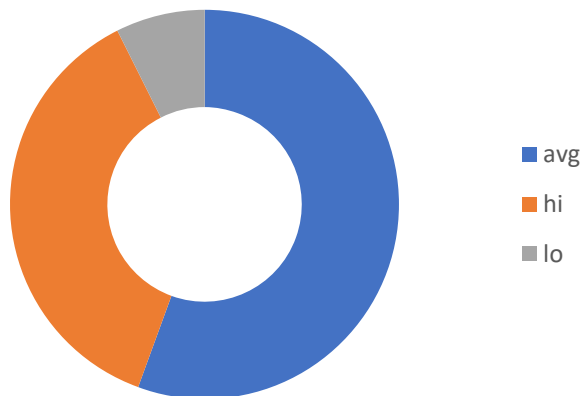
Governance



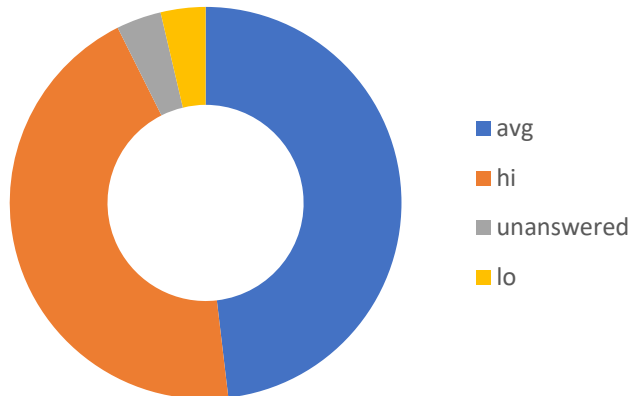
Effectiveness

- Rating Challenges (hi/avg/lo)
 - Lack of staff
 - Lack of volunteers
 - Lack of training
 - Lack of prayer
 - Backsliding
 - Believing all faiths lead to God
 - Faith not priority
 - Belief in tithing
 - Lack of giving
 - Preaching prosperity Gospel
 - Poor Inter-church cooperation (between churches)
 - Poor Intra-church cooperation (within church)
 - Serving vs being served mentality
 - Lack of Financial accountability
 - Lack of Transparency
 - Moral failure of leadership
 - Lack of teamwork
 - Power/controlling dynamics
 - Empire building
 - Lack of delegation
 - Lack of mentoring
 - Theological differences
 - Pastor receives all tithes

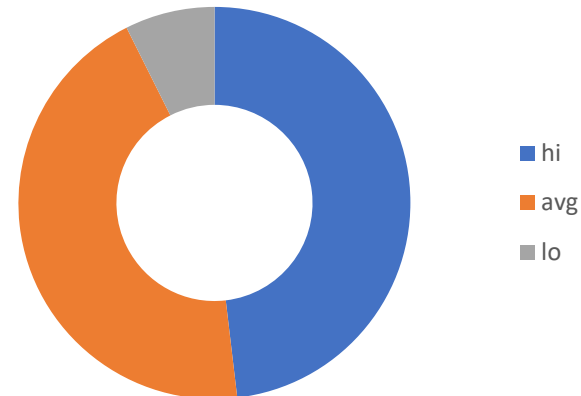
Lack of Staff



Lack of Volunteers



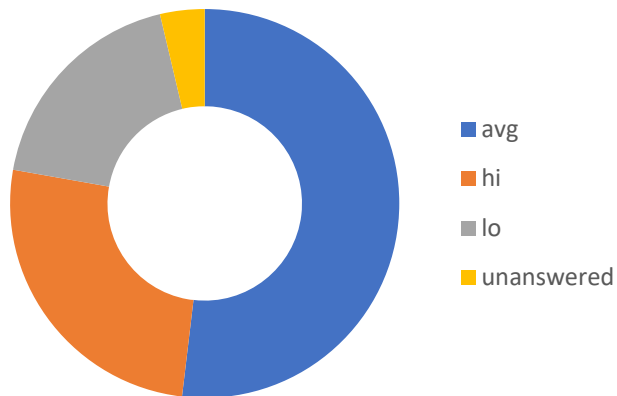
Lack of Training



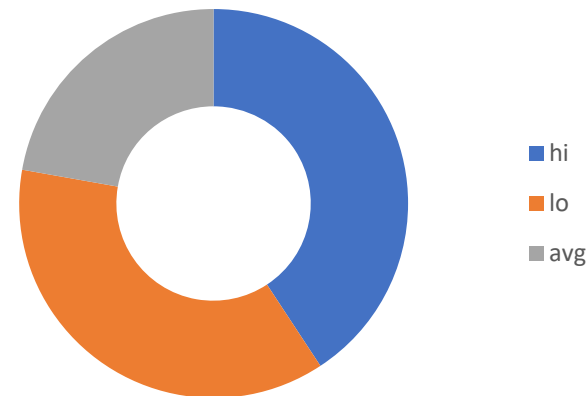
Lack of Prayer



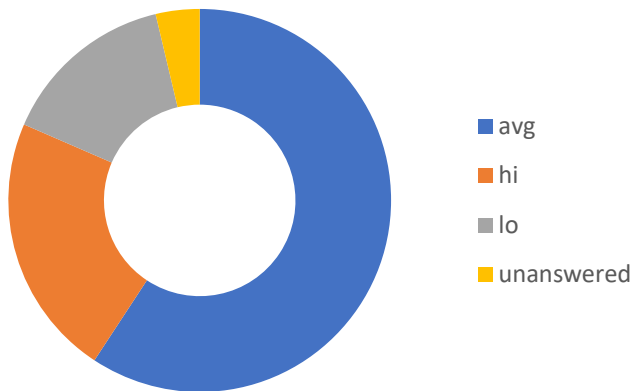
Backsliding



Ecumenicalism



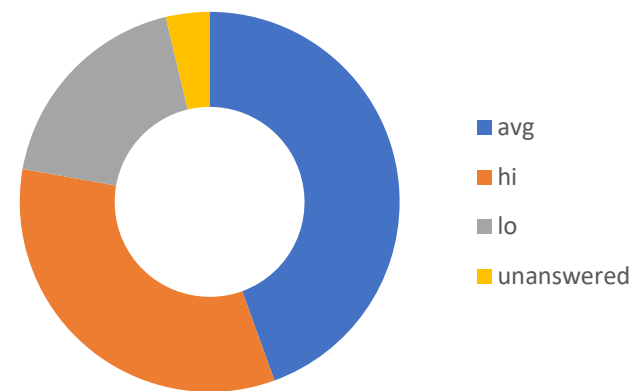
Faith Not Priority



Nonbelief in Tithing



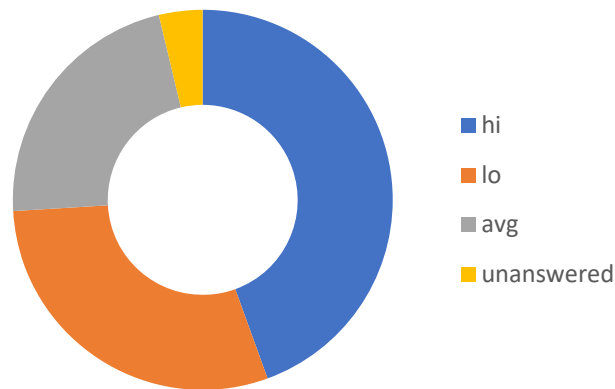
Lack of Giving



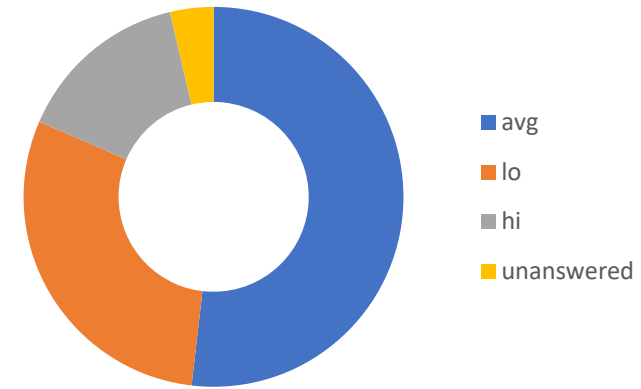
Prosperity Gospel



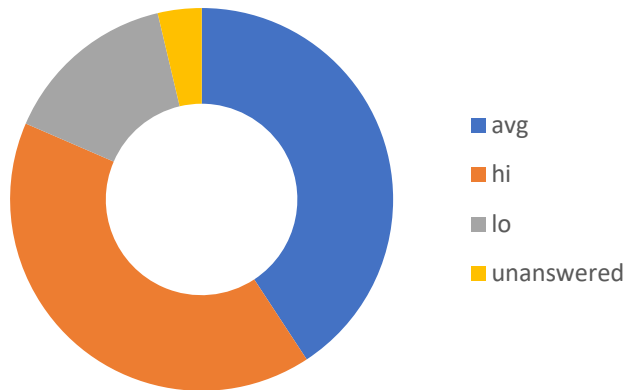
Poor Inter-Church Cooperation



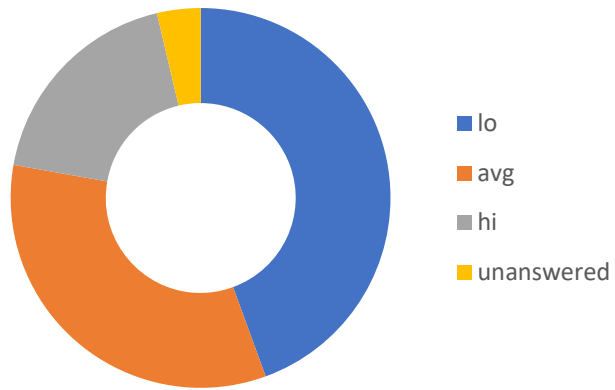
Poor Intra-Church Cooperation



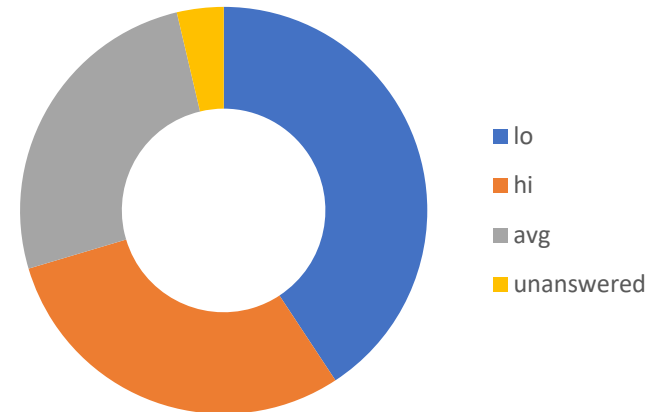
Being Served vs Serving



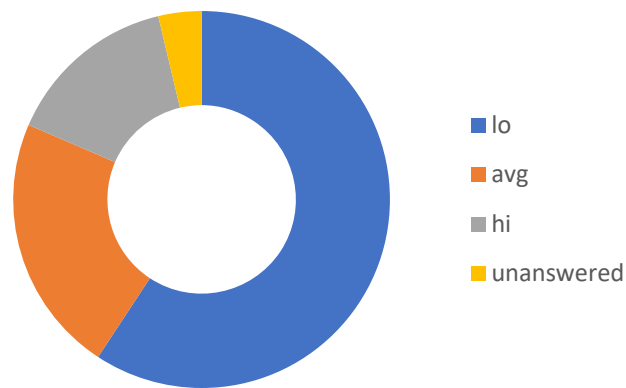
Lack of Financial Accountability



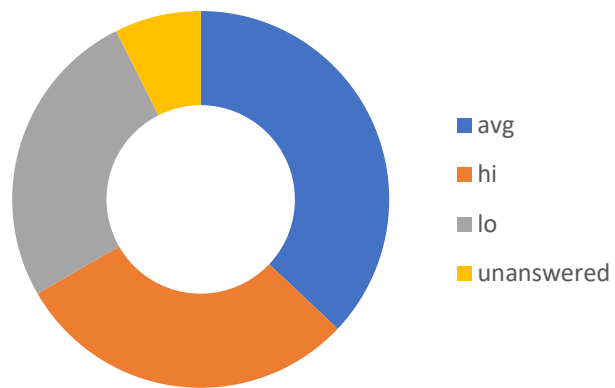
Lack of Transparency



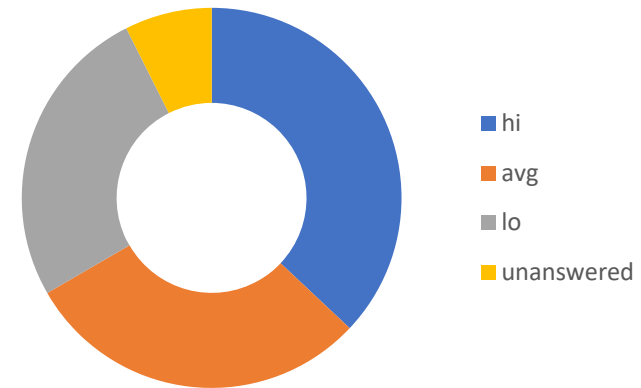
Moral Failure of Leadership



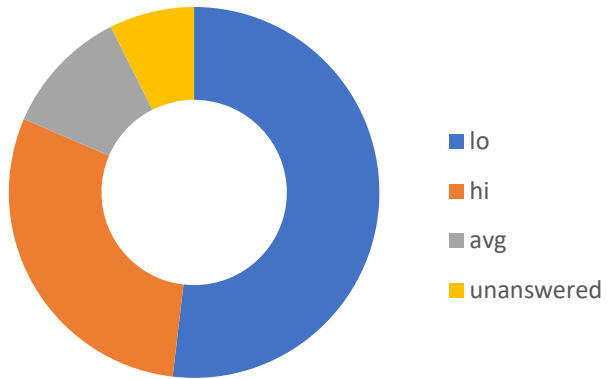
Lack of Teamwork



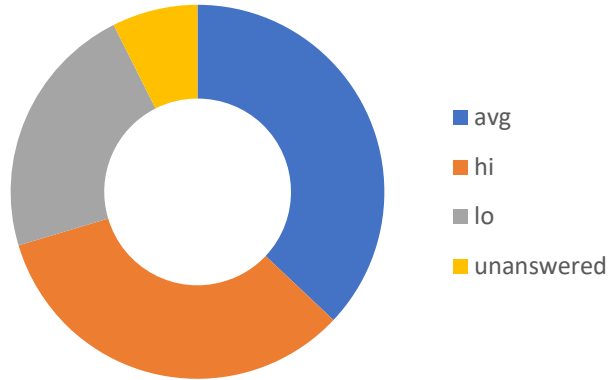
Power/controlling dynamics



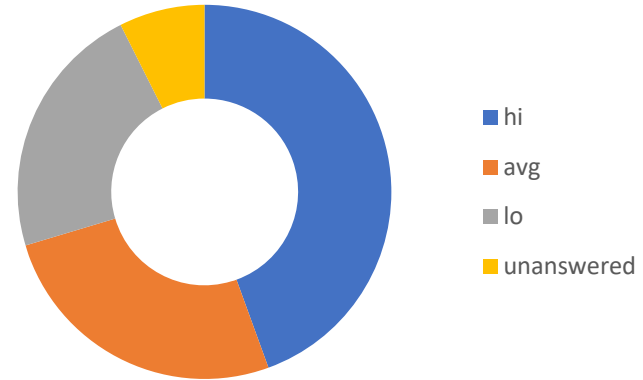
Empire Building



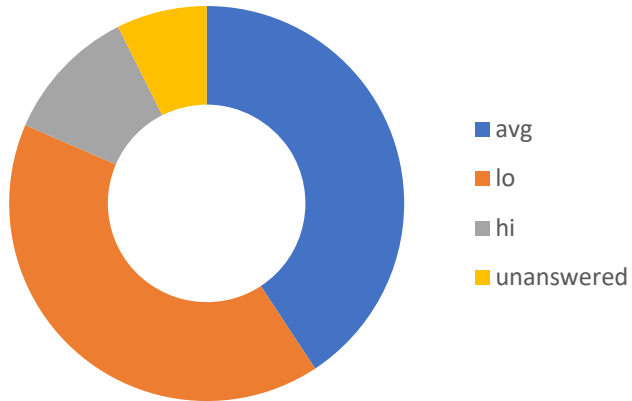
Lack of Delegation



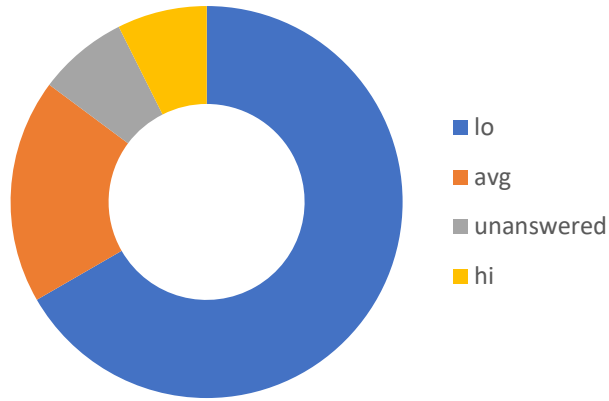
Lack of Mentoring



Theological Differences



Pastor Receives All The Tithes



No building

Priority is material advancement

Lack of contextualization

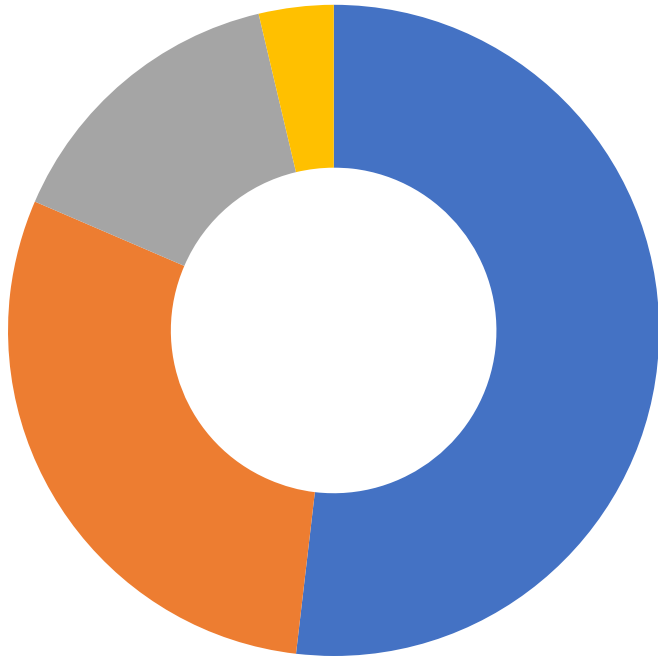
Bible translations that do not speak powerfully to the community

Leaders over committed

Effectiveness

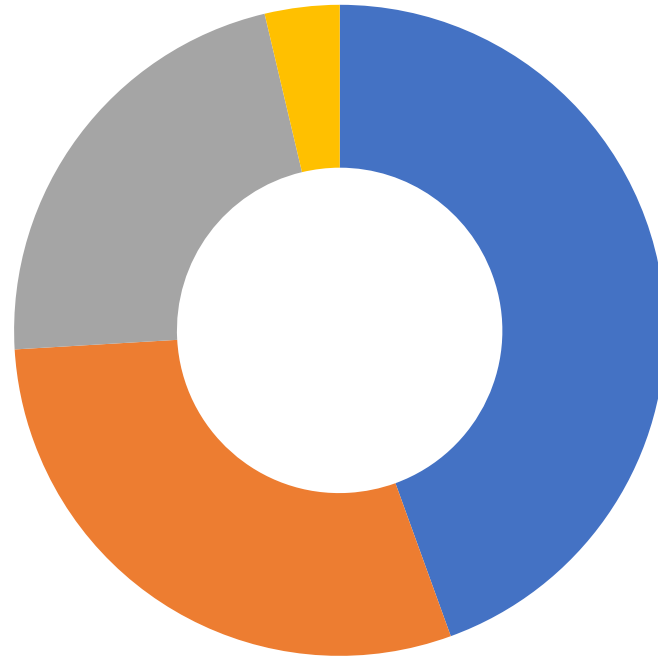
- Level of openness to Gospel of different groups (hi/avg/lo)
 - High schoolers
 - Elderly
 - Gurudwara leaders
 - University/College students
 - Male
 - Female
 - Family members
 - Neighbours
 - Co-workers
 - Nominal Sikhs
 - Amritdhari/baptized Sikhs
 - Nominal (born Christians)

High Schoolers



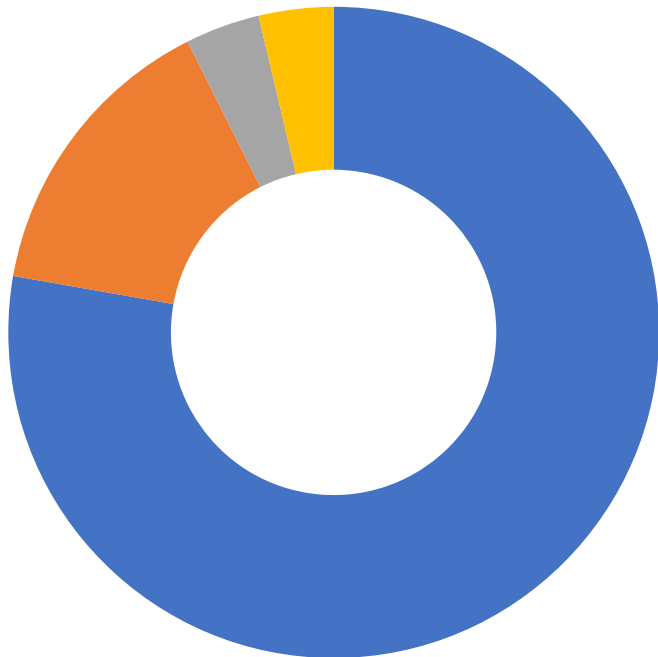
■ avg
■ hi
■ lo
■ unanswered

Elderly



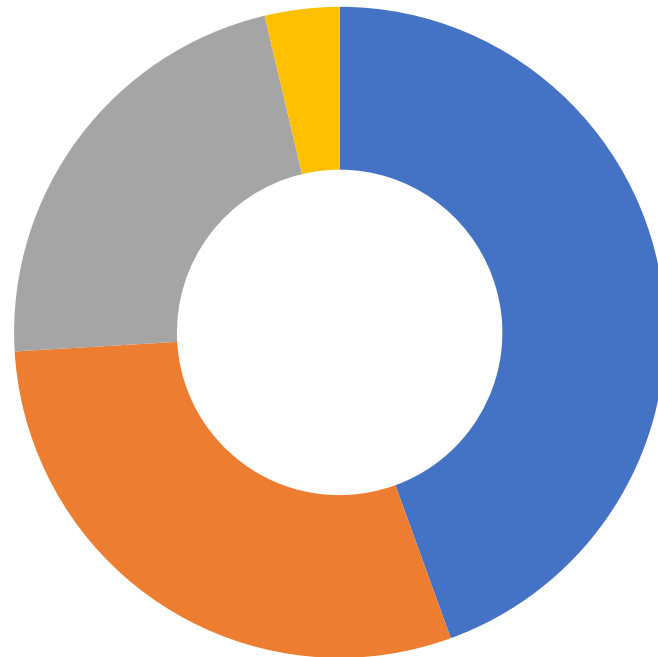
■ avg
■ hi
■ lo
■ unanswered

Gurudwara Leaders



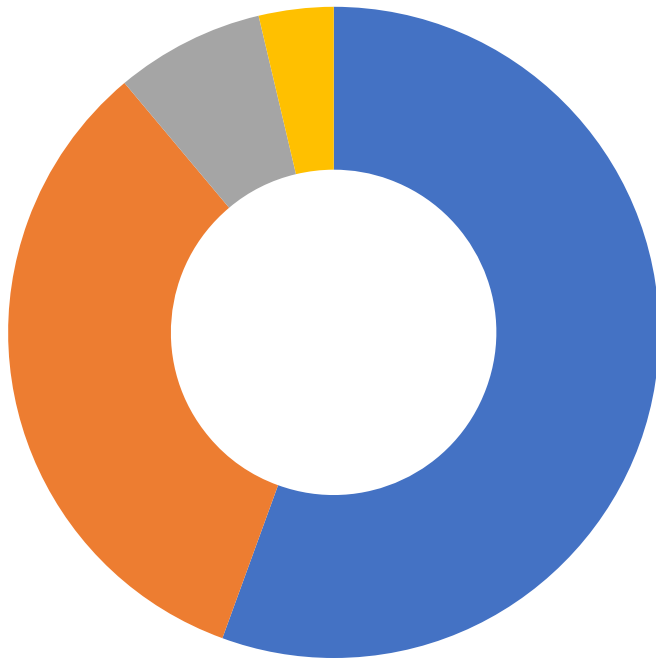
■ lo
■ avg
■ unanswered
■ hi

College Students



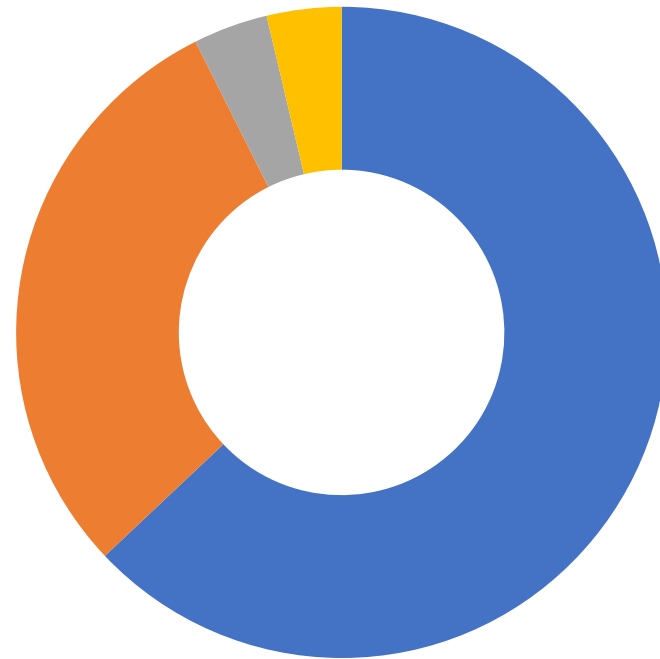
■ avg
■ hi
■ lo
■ unanswered

Males



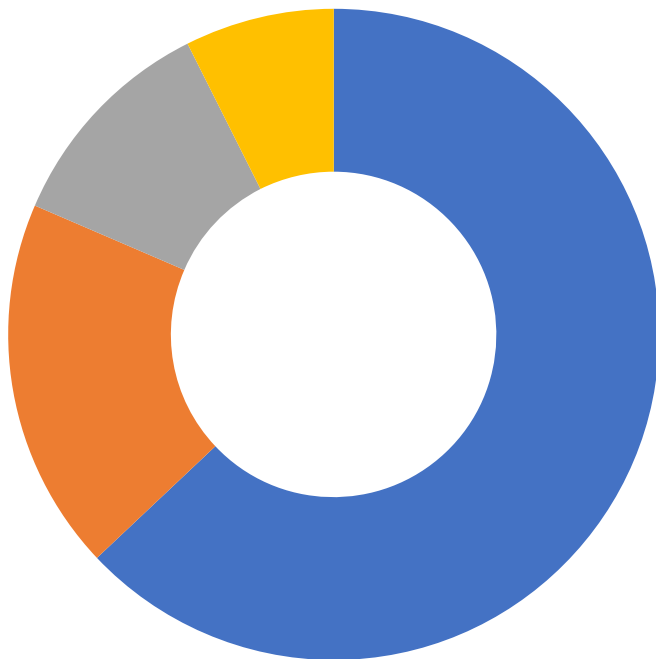
■ avg
■ lo
■ hi
■ unanswered

Female



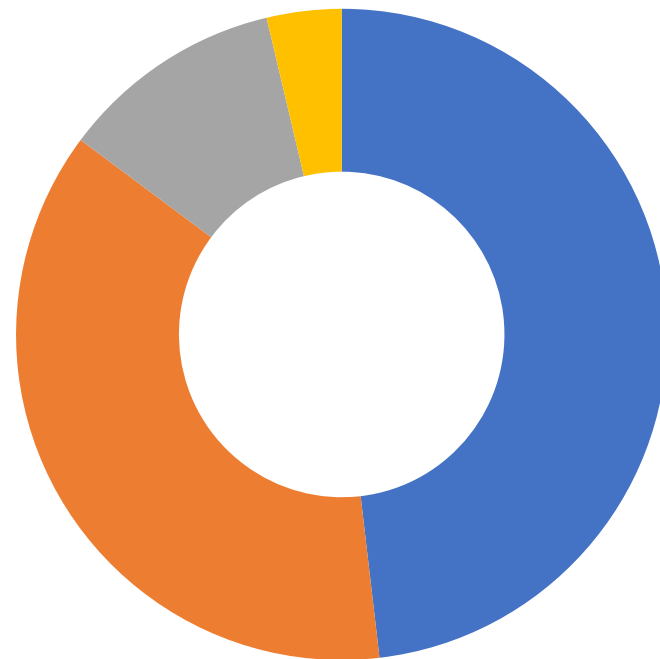
■ hi
■ avg
■ unanswered
■ lo

Family Members



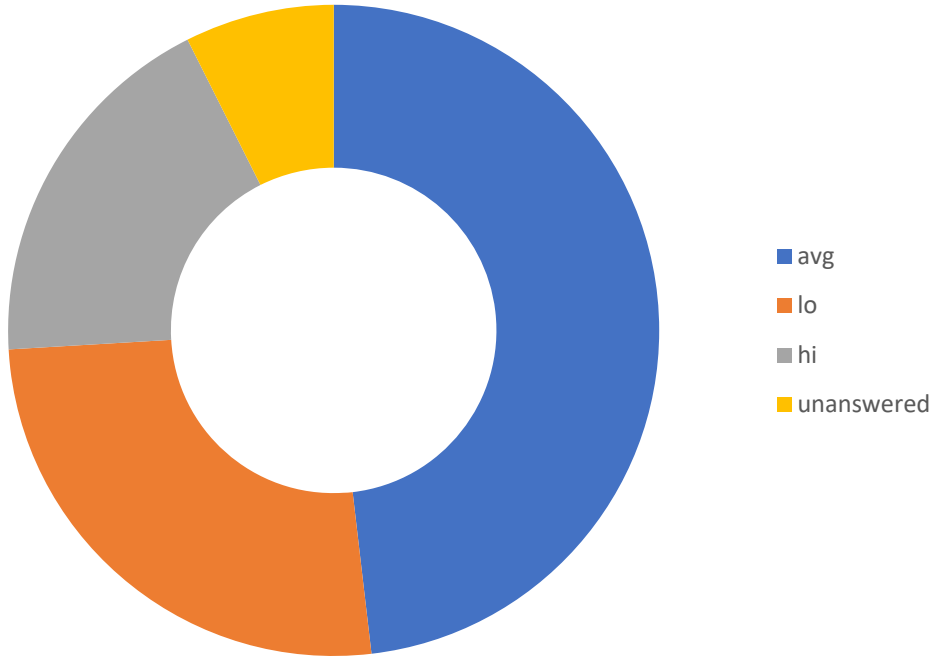
■ avg
■ lo
■ hi
■ unanswered

Neighbours

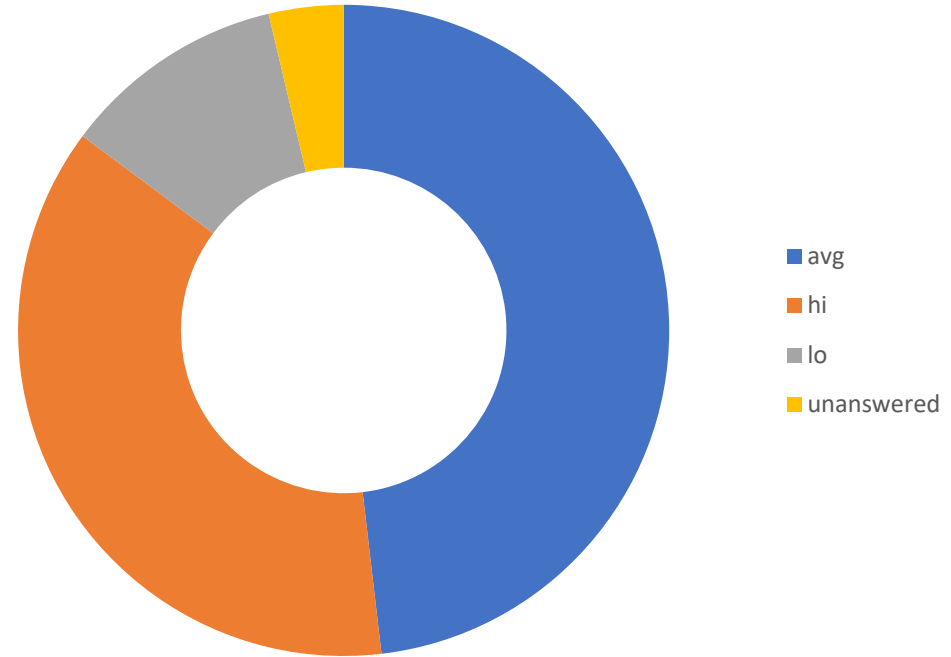


■ avg
■ lo
■ hi
■ unanswered

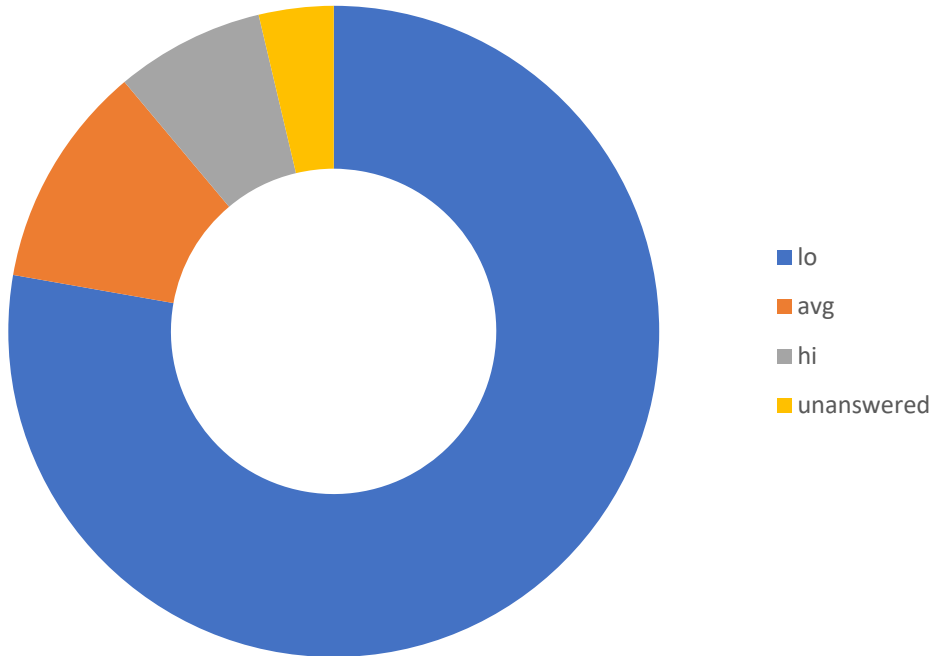
Co-workers



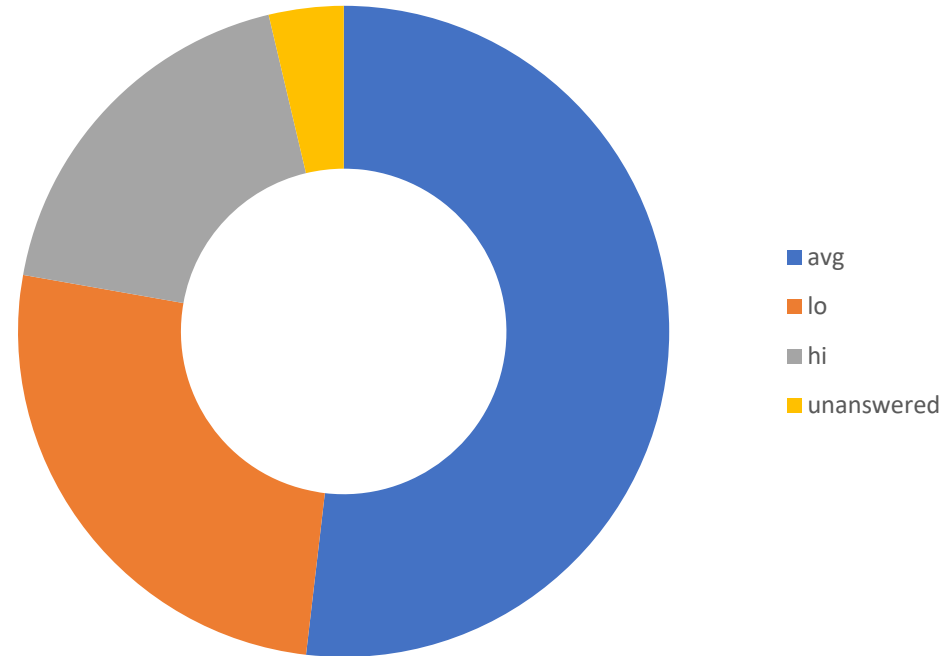
Nominal Sikhs



Amritdhari Sikhs



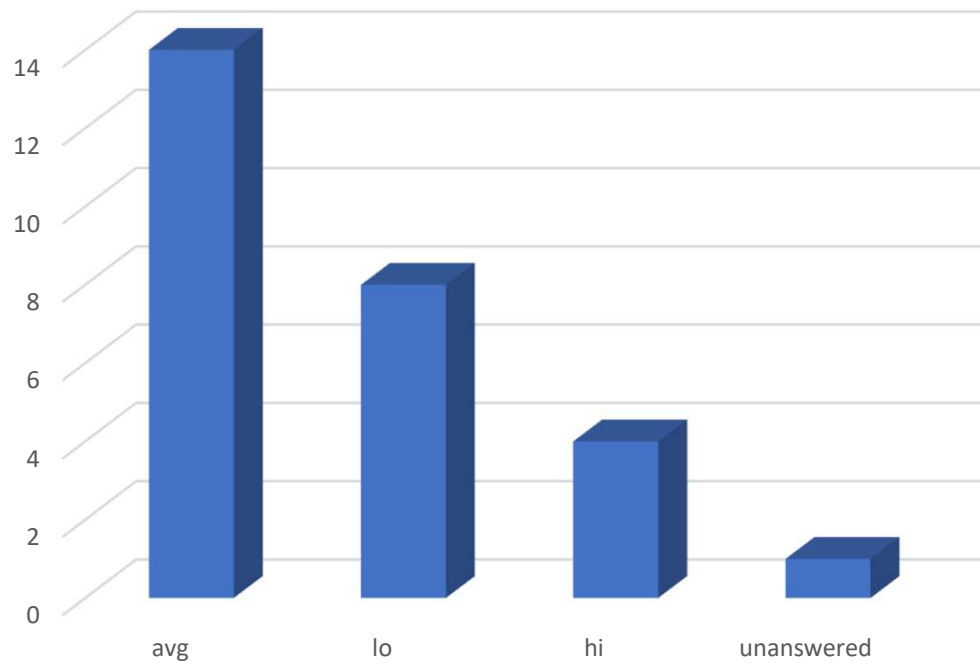
Nominal Christians



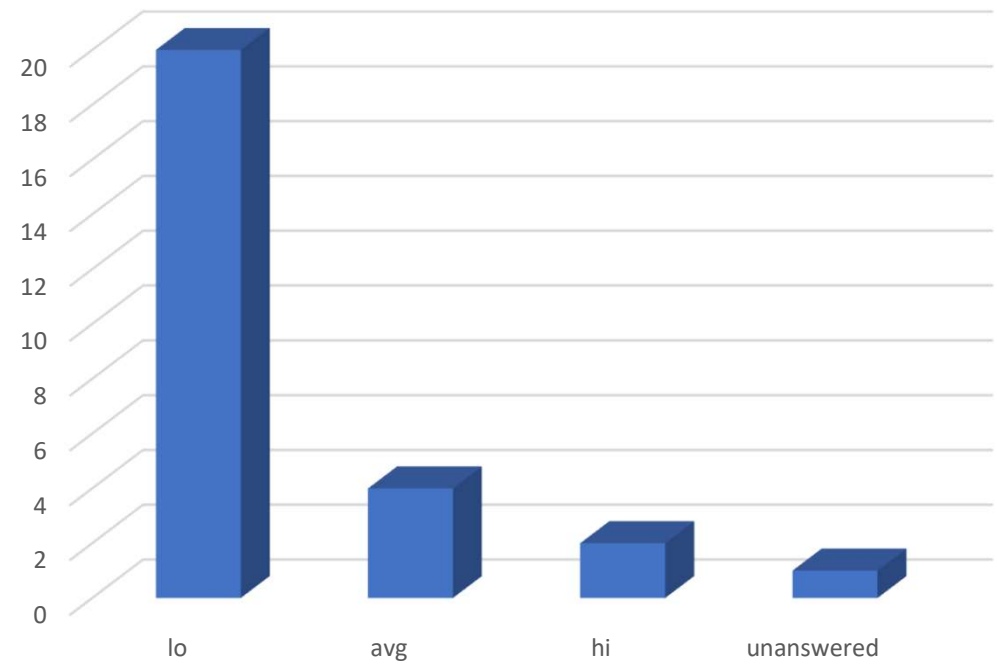
Effectiveness

- Effectiveness of various evangelism/ministry approaches (hi/avg/lo)
 - Apologetics (defense of Christian faith)
 - Debating Sikhism
 - Aggressive evangelism
 - Offers of prayer
 - Handing out literature
 - Contacting solely to convert
 - Neighbourliness
 - Meeting needs
 - Openly admitting faith
 - Bold expression of faith
 - Friendship evangelism
 - Hospitality
 - Discovery Bible Study
 - Committed to long term relationship

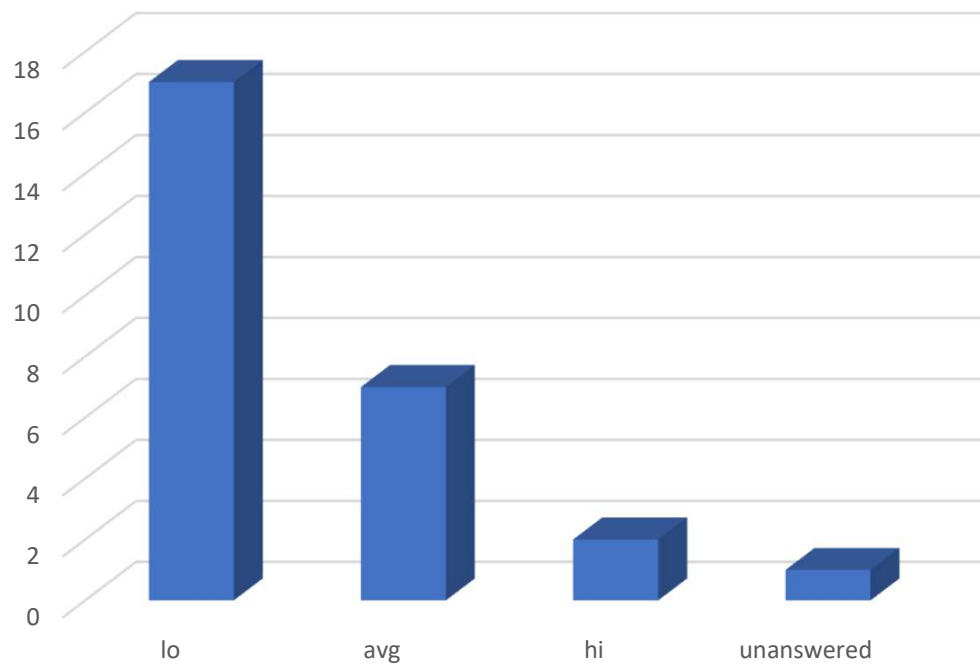
Apologetics



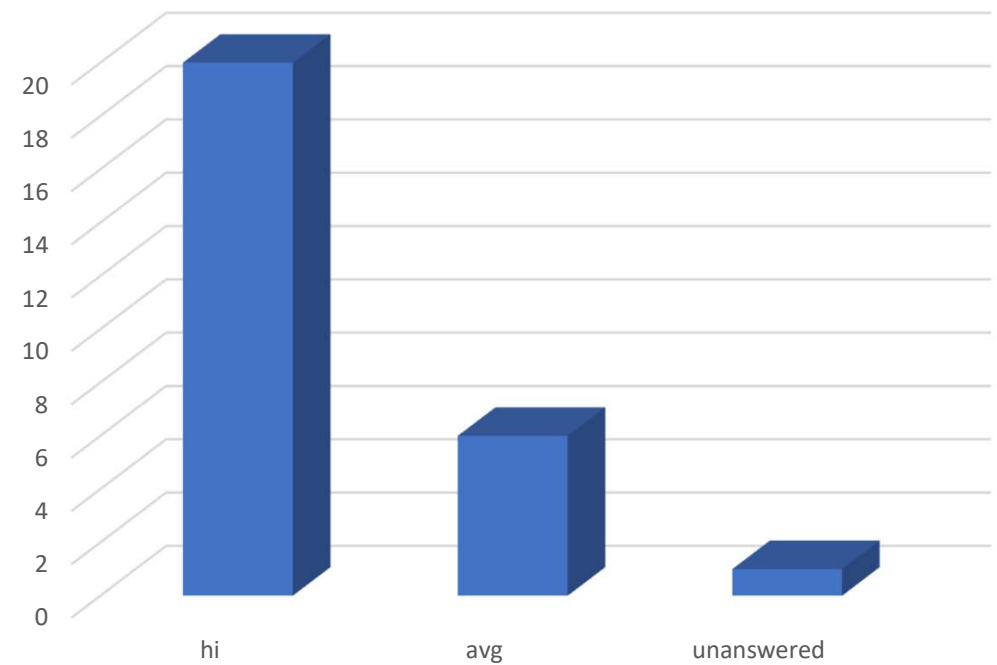
Debating Sikhism



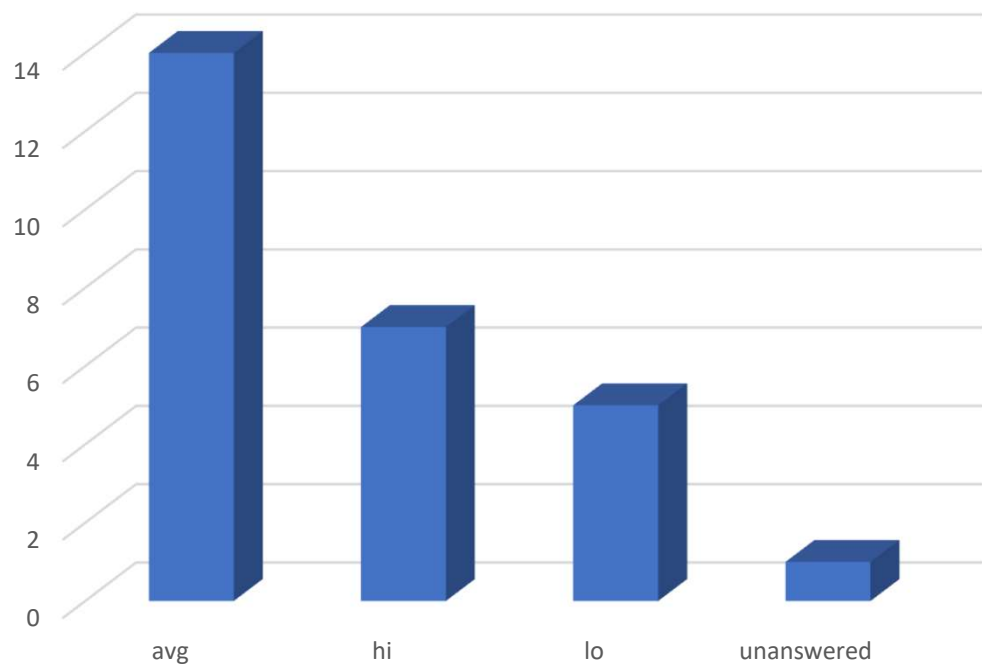
Aggressive Evangelism



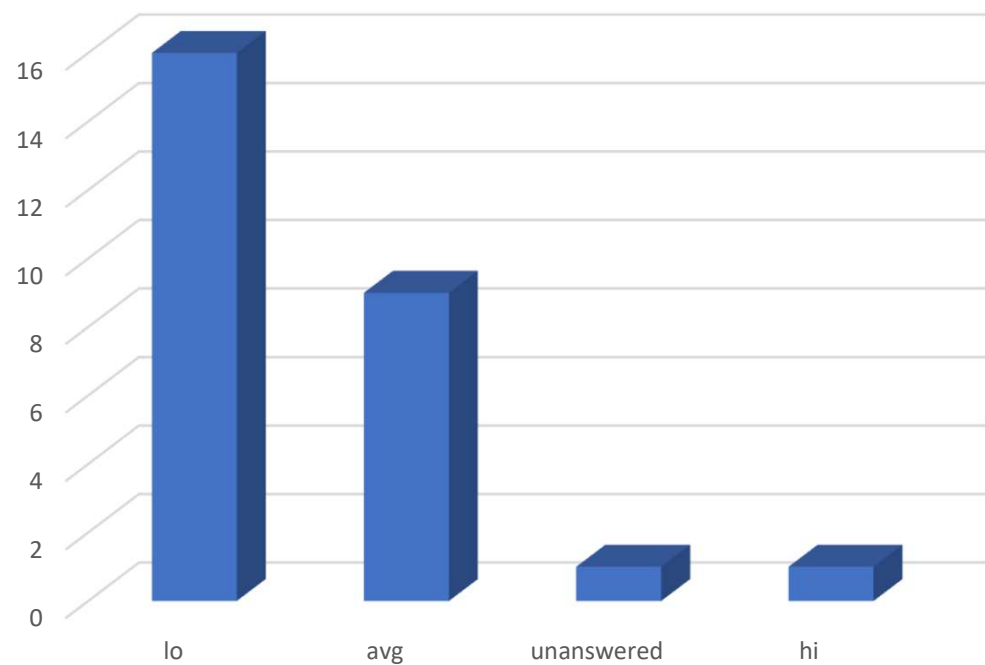
Offers of Prayer



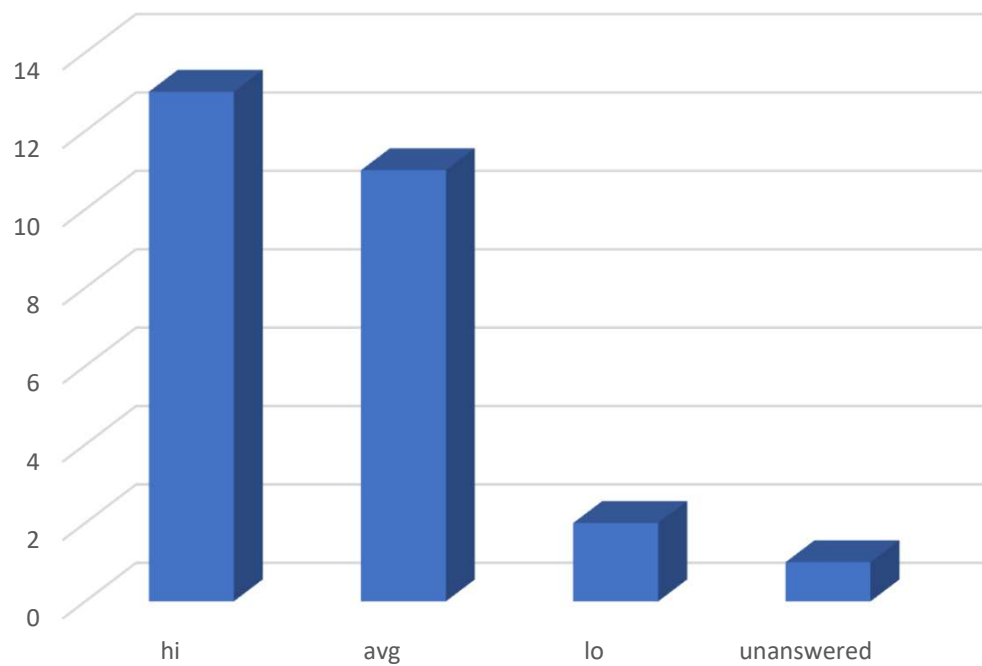
Handing Out Literature



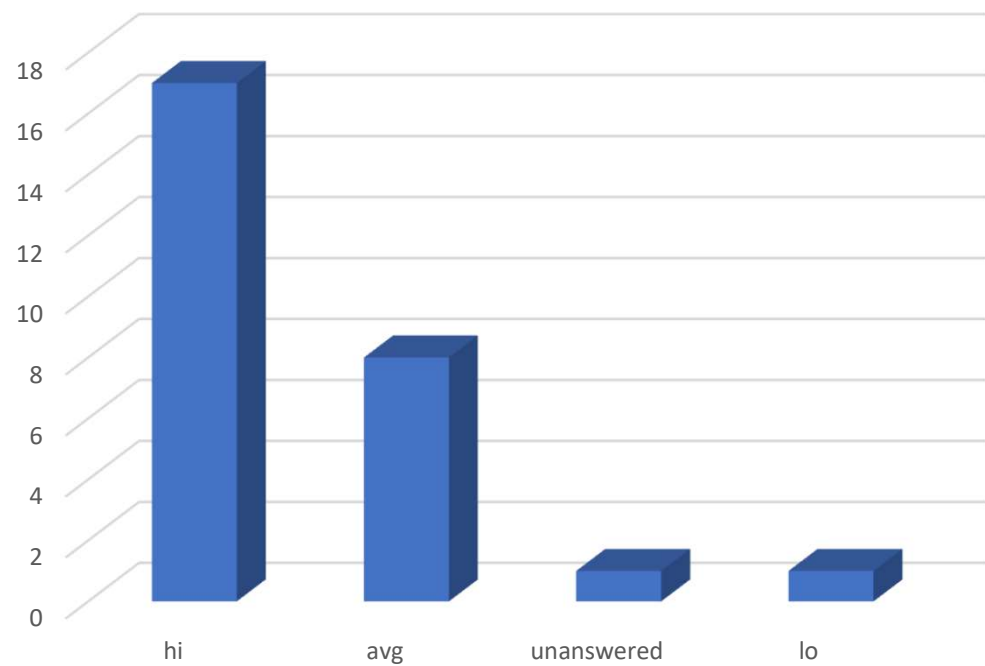
Contacting Solely to convert



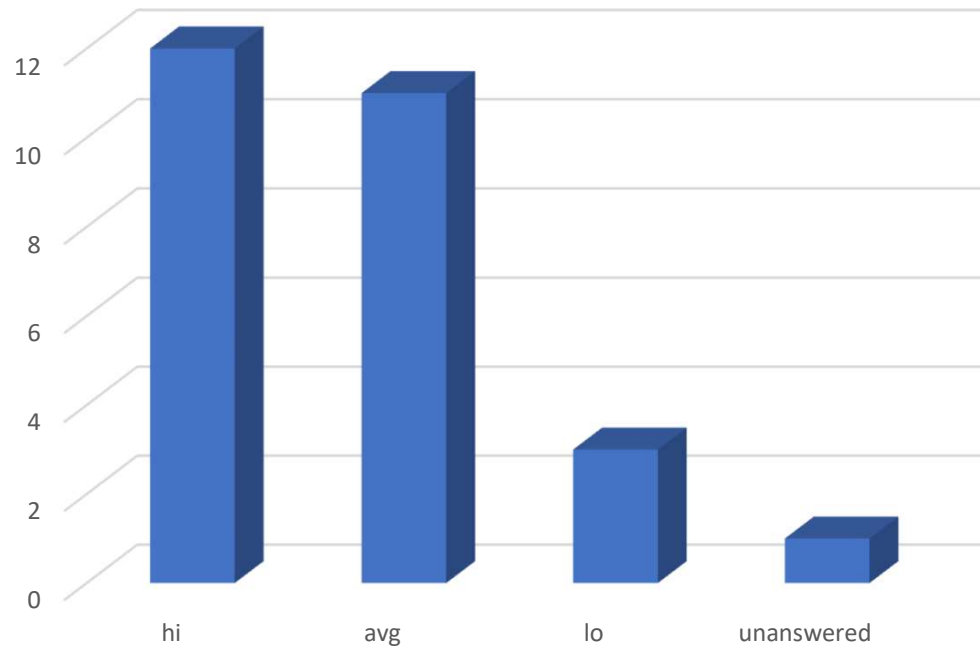
Neighbourliness



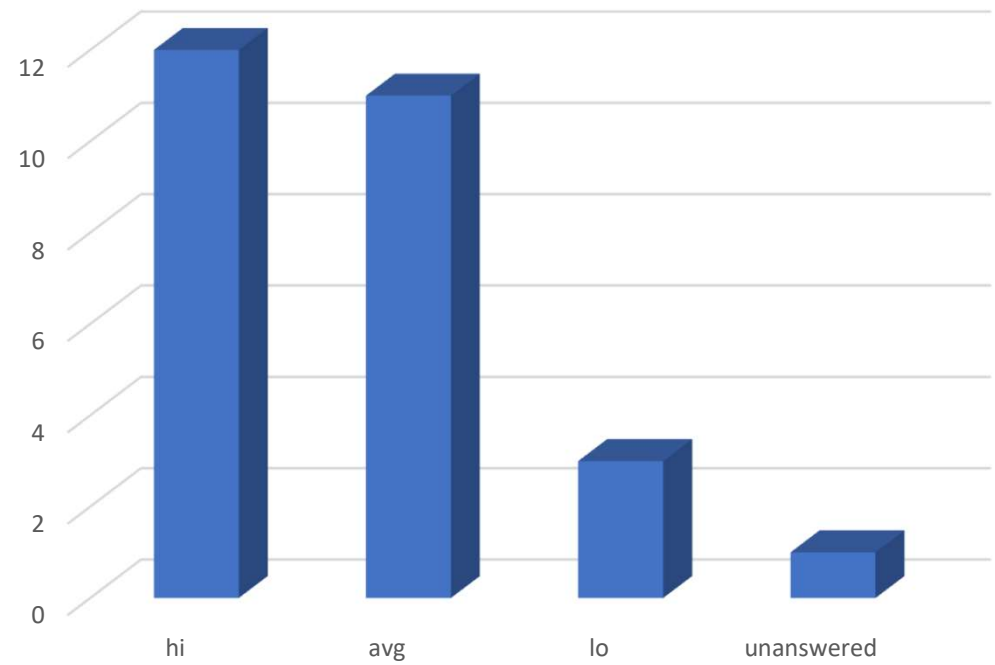
Meeting Needs



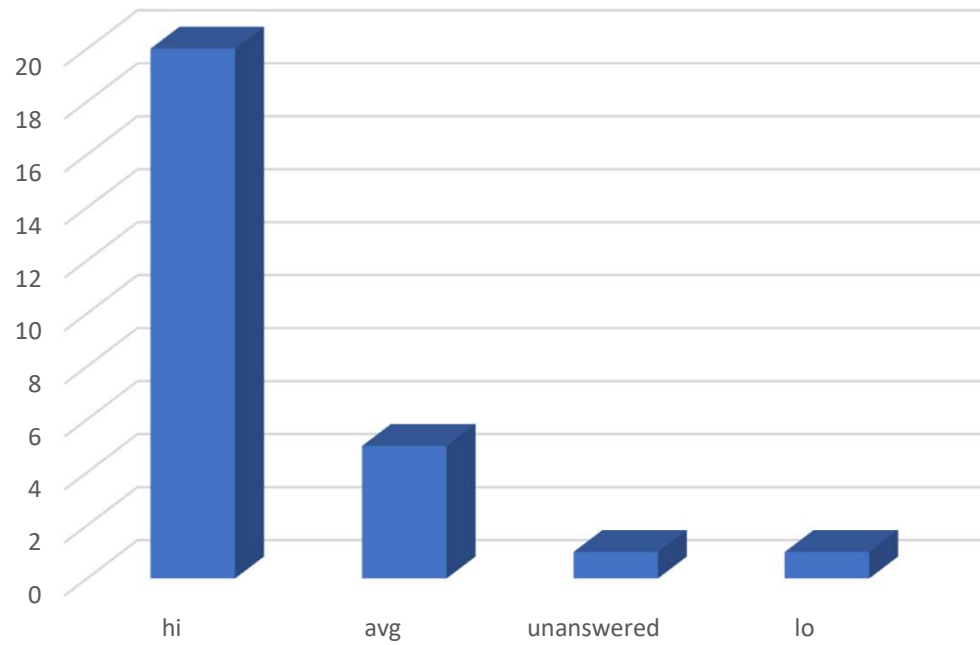
Openly Admitting Faith



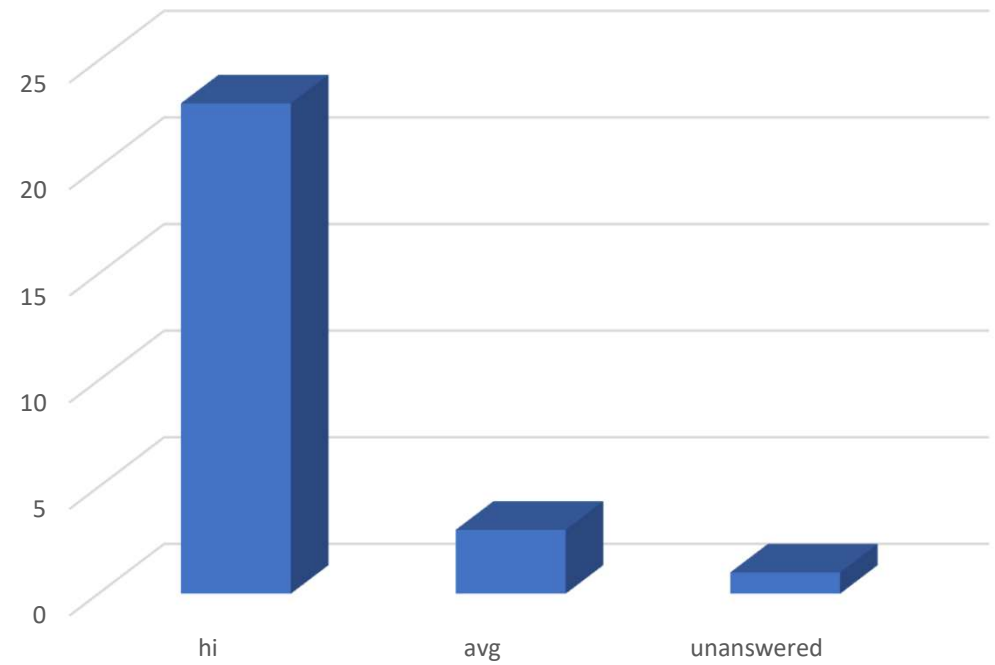
Bold Expression of Faith



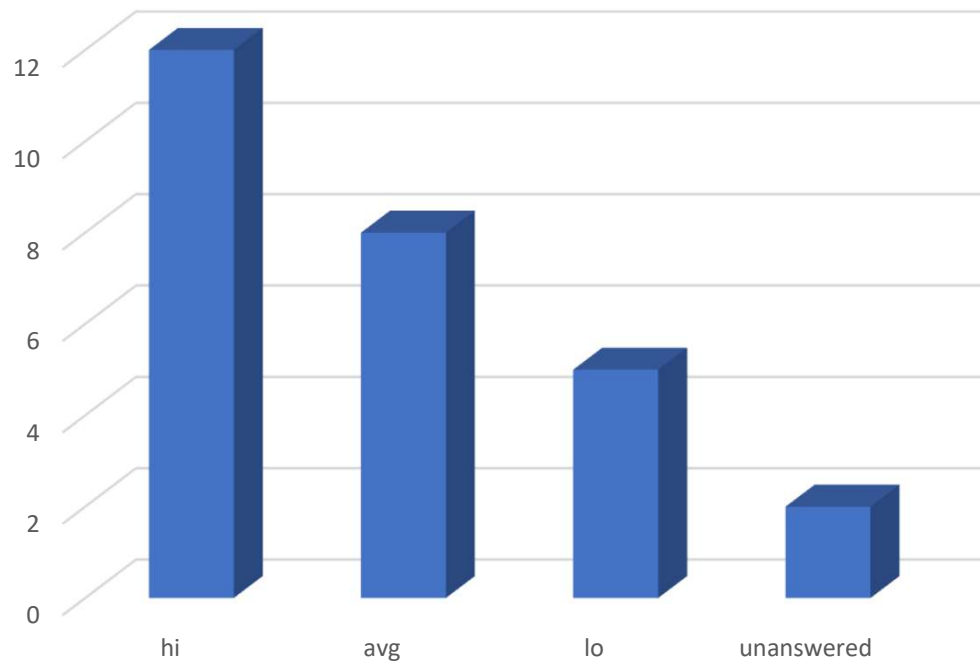
Friendship Evangelism



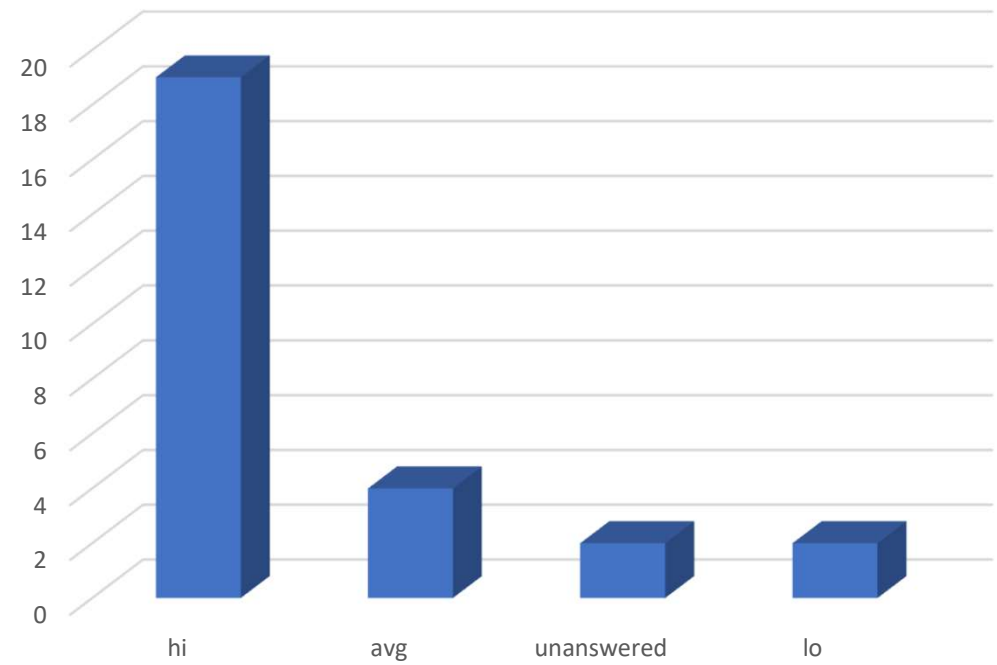
Hospitality



Discovery Bible Study



Commitment to Long Term Friendship

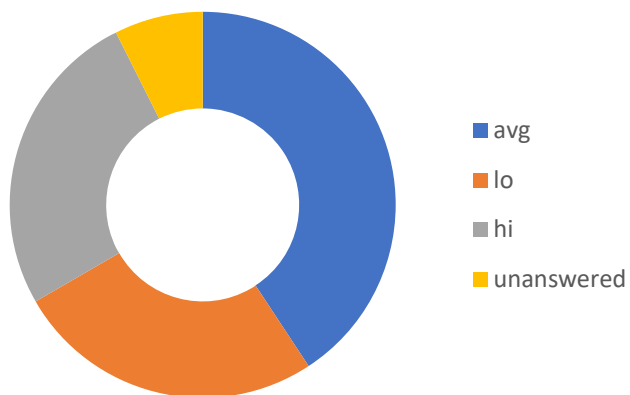


being a friend	1
Worship/music	1
Healing meetngs	1
training on how to engage	1

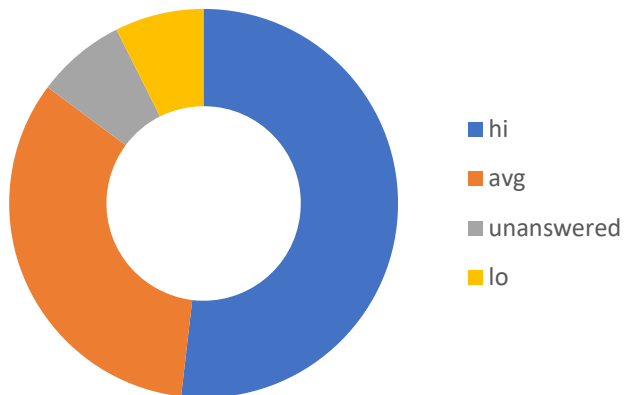
Effectiveness

- Effectiveness of various mediums used to share the Gospel (hi/avg/lo)
 - Gospel of John English - Written
 - Gospel of John Punjabi - Written
 - New Testament - Written
 - Psalms - Written
 - Proverbs - Written
 - Full Bible - Written
 - Tracts - Written

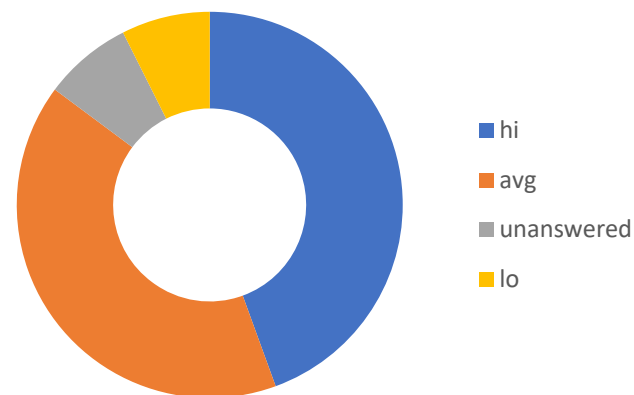
Gospel of John (English)



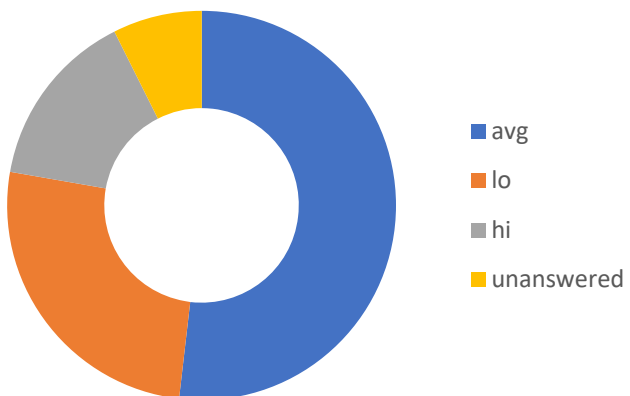
Gospel of John (Punjabi)



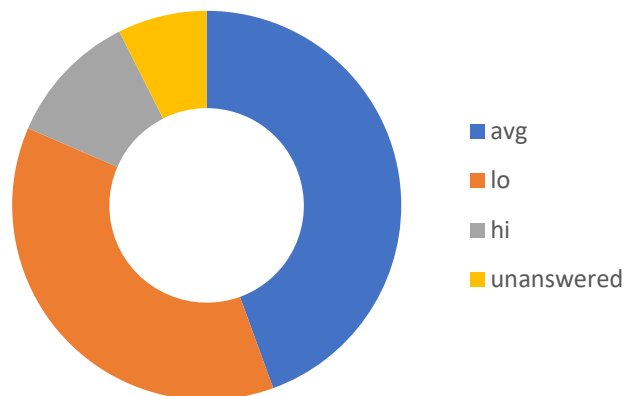
New Testament



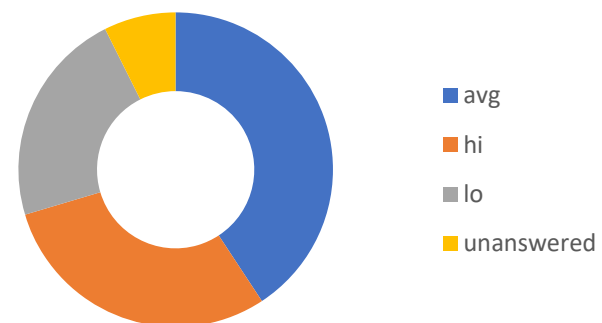
Psalms



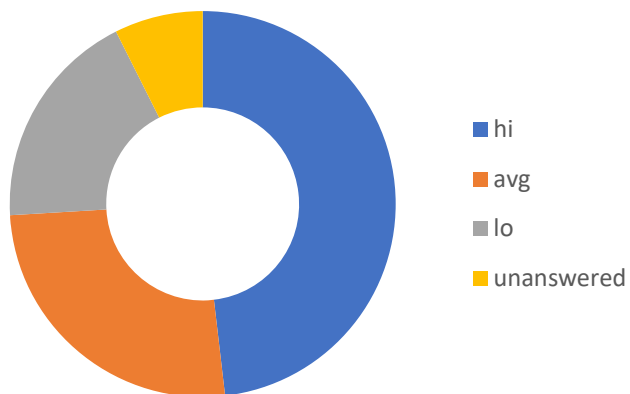
Proverbs



Complete Bible



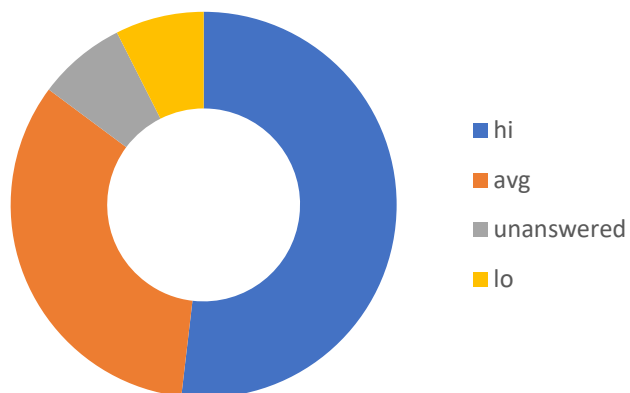
Tracts



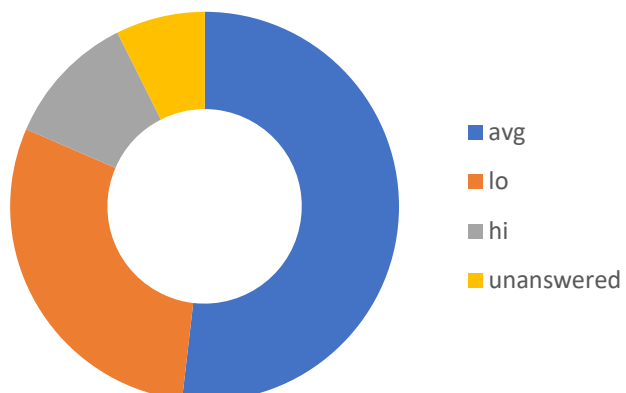
Effectiveness

- Effectiveness of various mediums used to share the Gospel (hi/avg/lo)
 - Video/CD/DVD Audio/Visual
 - Poster Audio/Visual
 - TV Audio/Visual
 - Flyer Audio/Visual
 - Worship music Audio/Visual
 - Youtube Audio/Visual
 - Sermons Audio/Visual
 - Spoken bible English Audio/Visual
 - Spoken bible Punjabi Audio/Visual

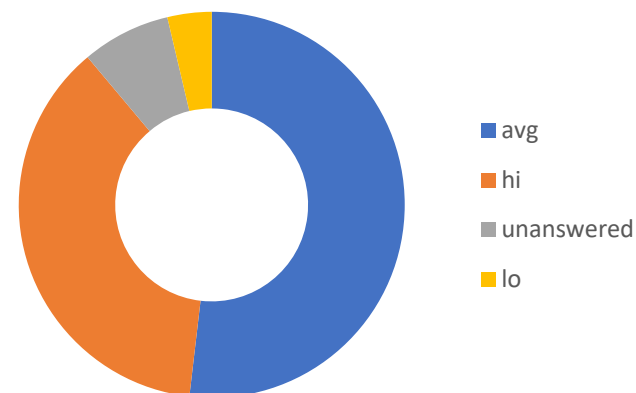
CD/DVD



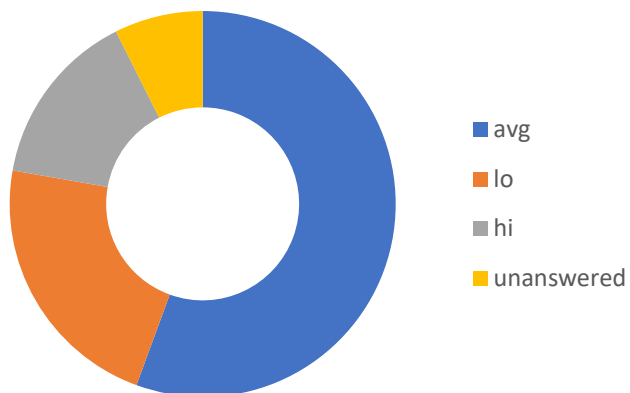
Poster



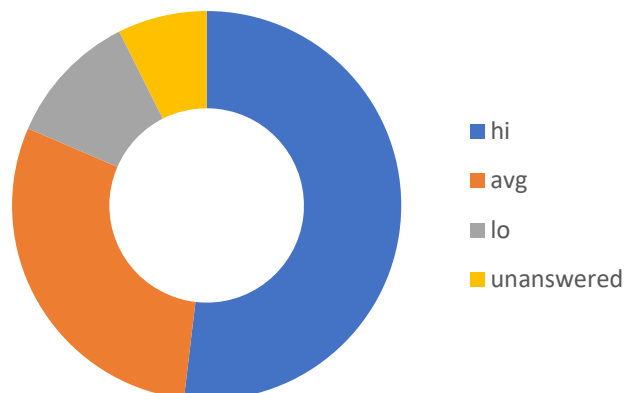
TV



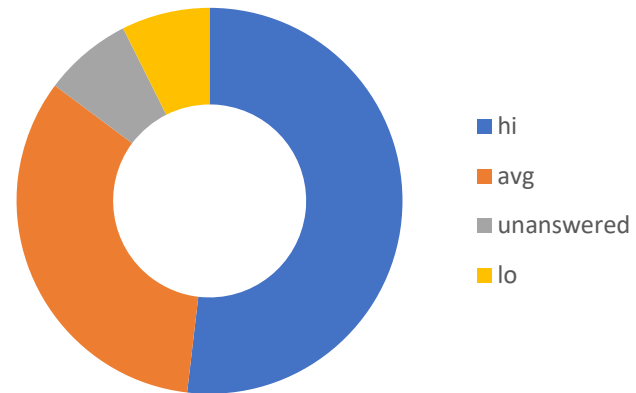
Flyer



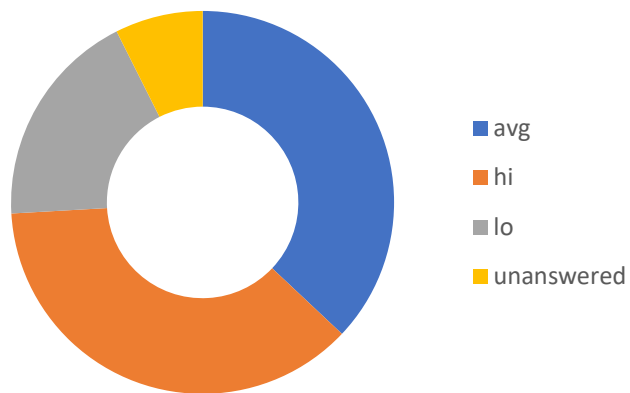
Worship music



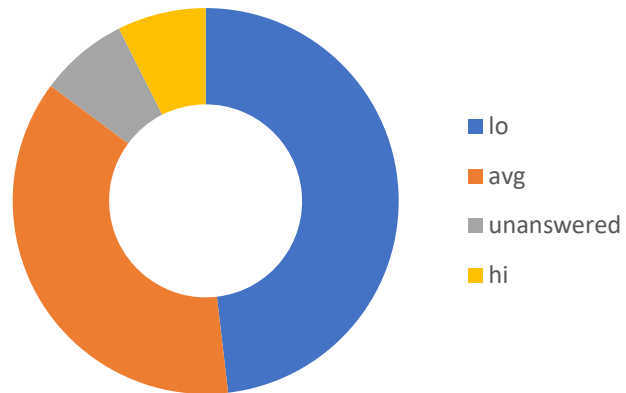
Youtube



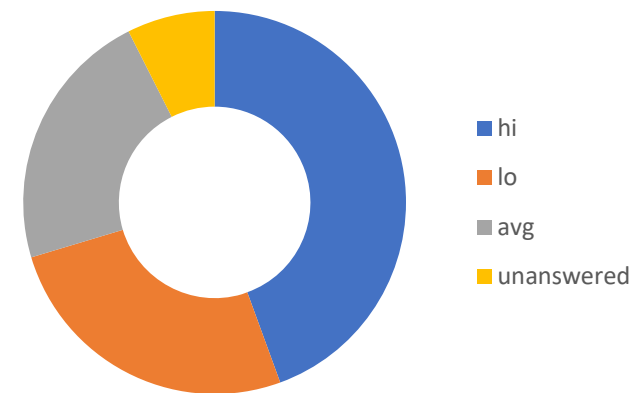
Sermons



Punjabi Audio Bible



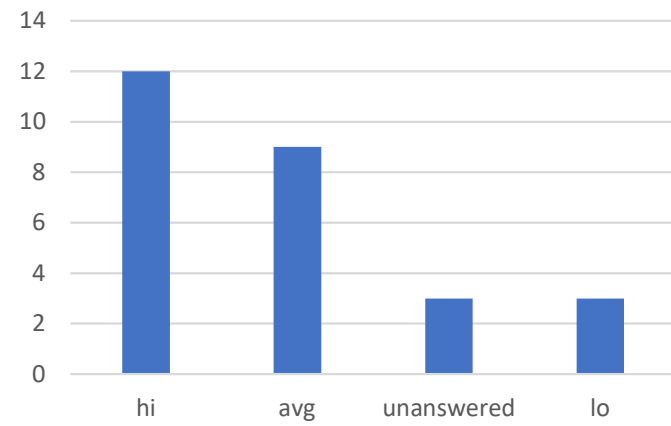
English Audio Bible



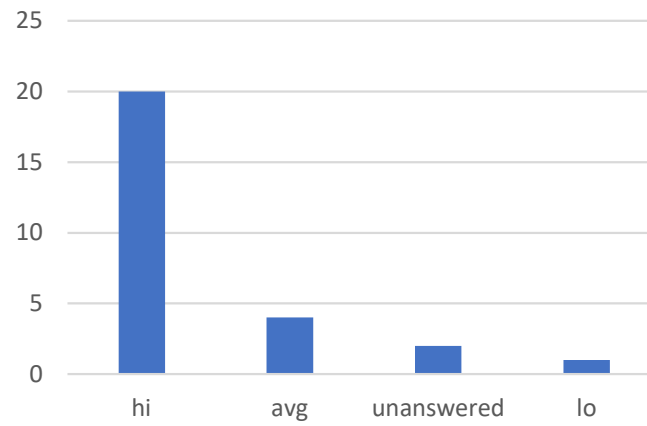
Effectiveness

- Effectiveness of various mediums used to share the Gospel (hi/avg/lo)
 - Public gathering In-person
 - One-on-one In-person
 - Inviting to service
 - Online/Social Networking

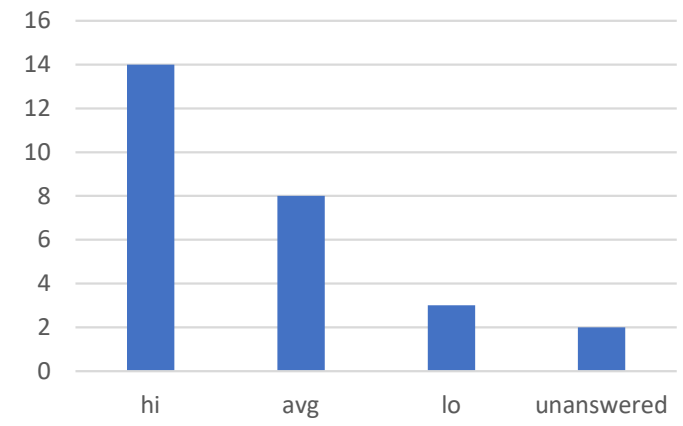
In-person Public gathering



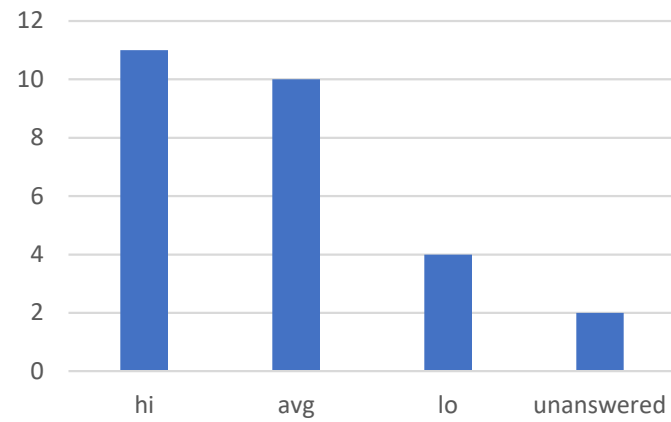
In-person One-on-One



In-person Invite to Service



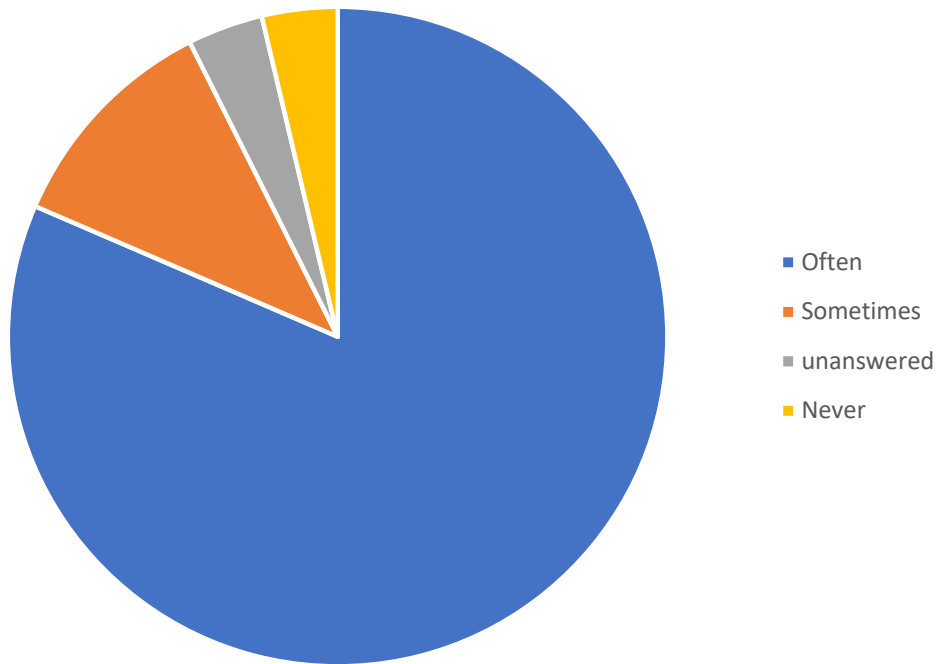
In-person Online



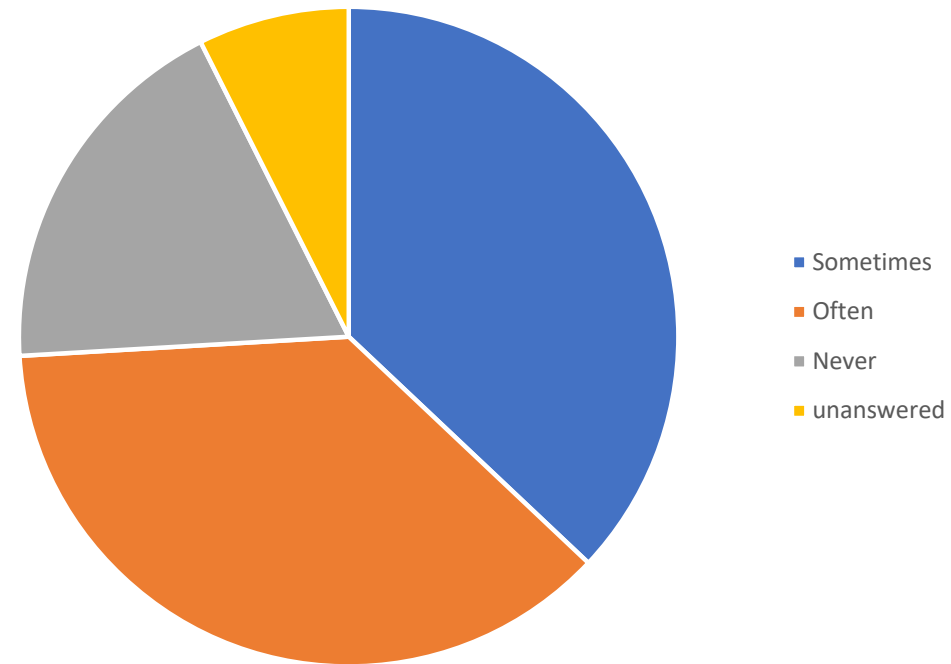
Effectiveness

- Frequency of common reasons to reject Gospel/Evangelism (Often/Sometimes/Never)
 - All gods are the same
 - Sikhism is the best
 - Colonial past of Christianity
 - Christianity is a Western religion
 - Experienced Racism
 - I am a good person – no need for salvation
 - Believe all Westerners are Christian
 - Christians are hypocrites
 - Fear of rejection by family
 - Whites (aka Christians) are selfish/individualistic
 - Lack of understanding of Christ
 - Suspicion of motives
 - Disbelief in heaven/hell
 - Atheism
 - God cannot become human
 - Becoming Christian is rejecting Punjabi culture
 - Fear of family/friends

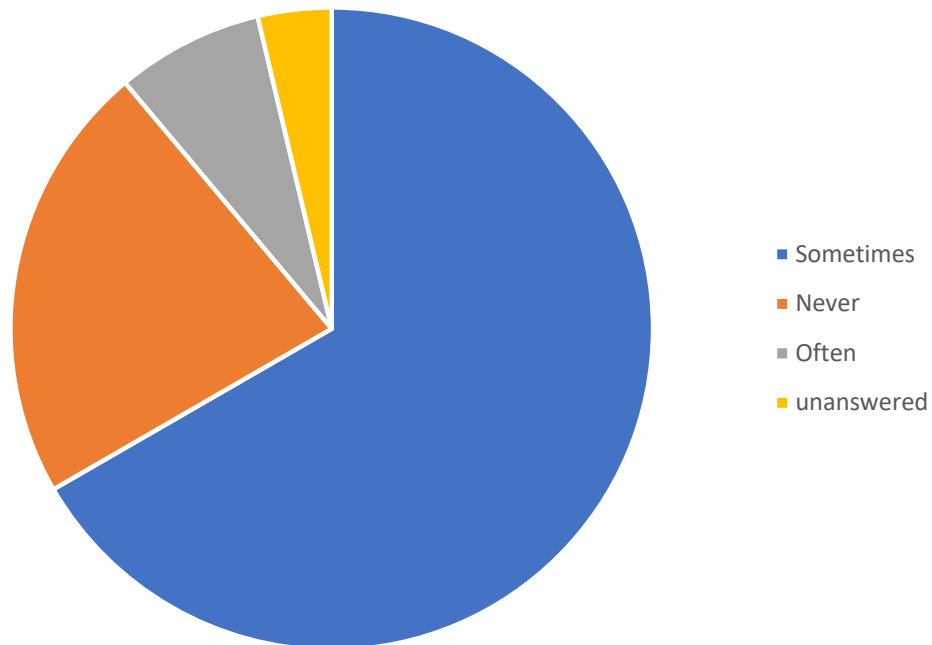
All Gods are the same



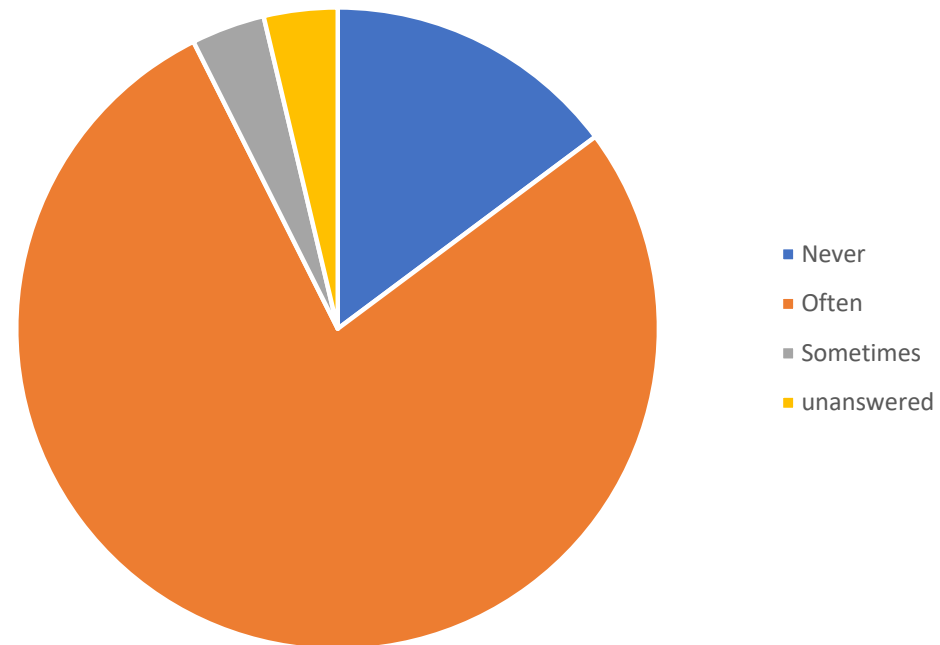
Sikhism is the best religion



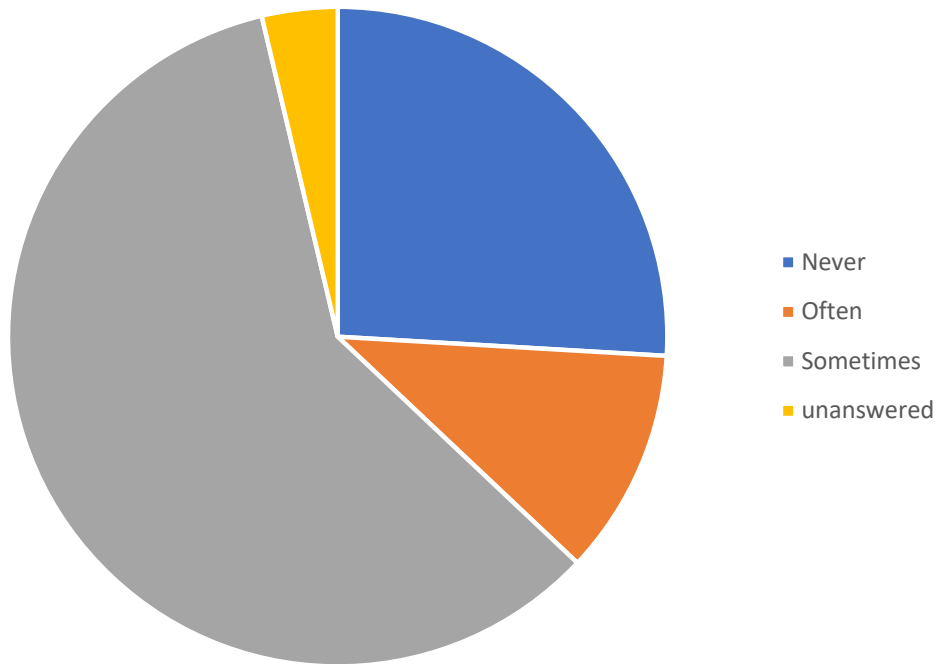
Christianity's Colonial Past



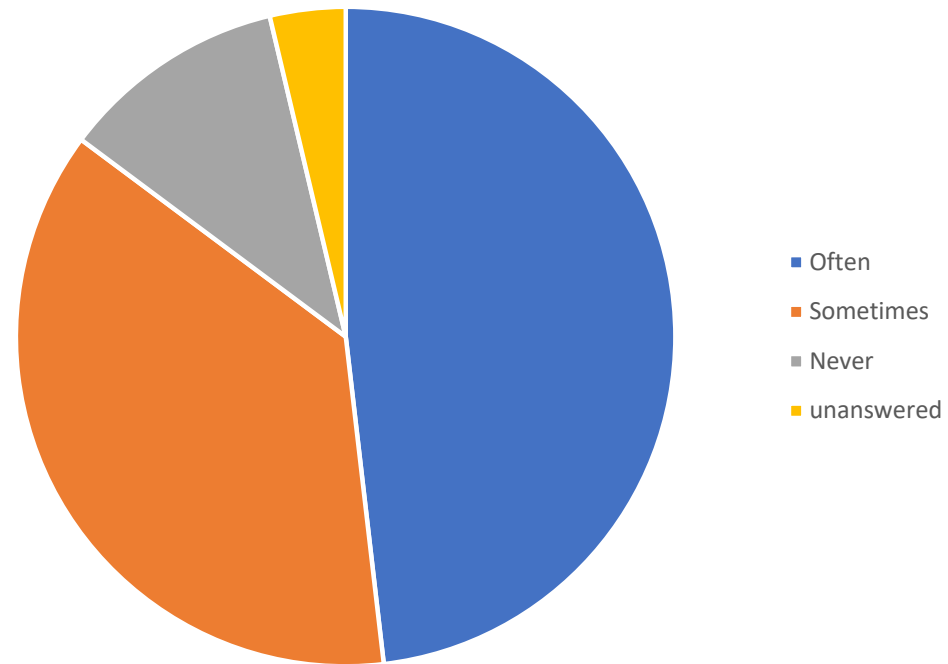
Christianity is a Western Religion



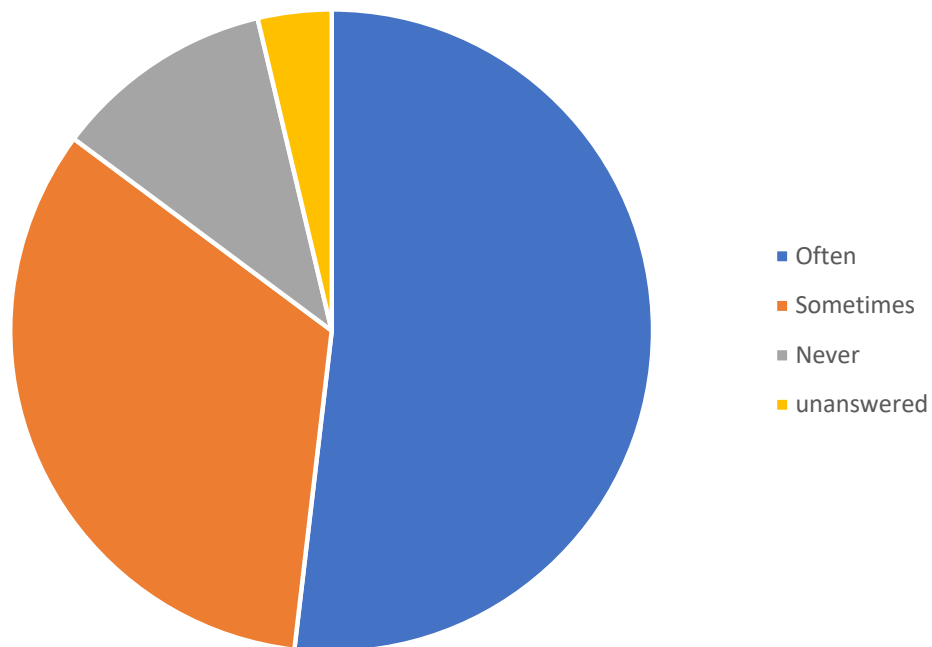
Experienced Racism



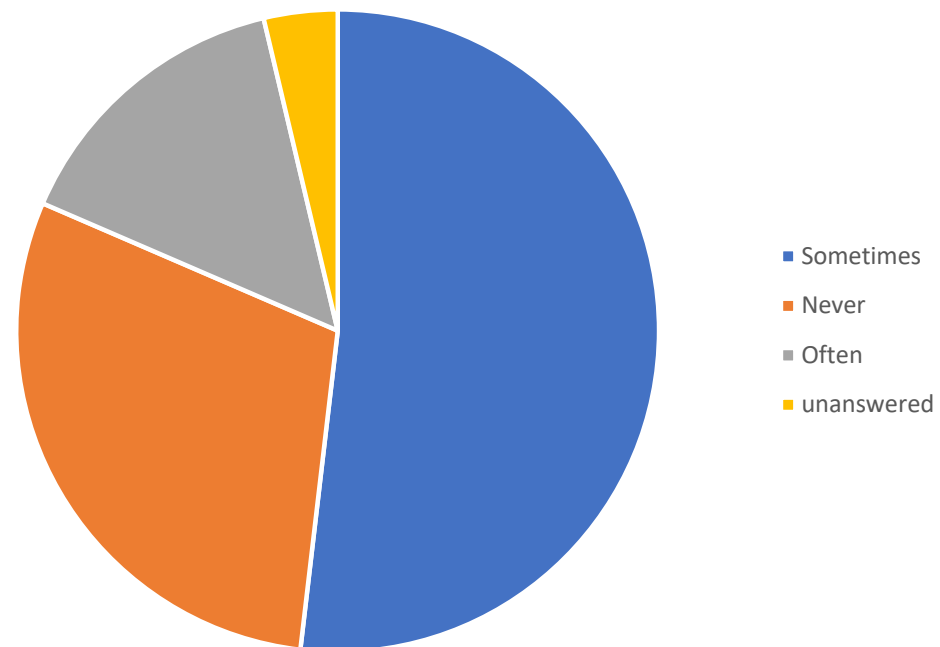
Am Good Person –No Need for Salvation



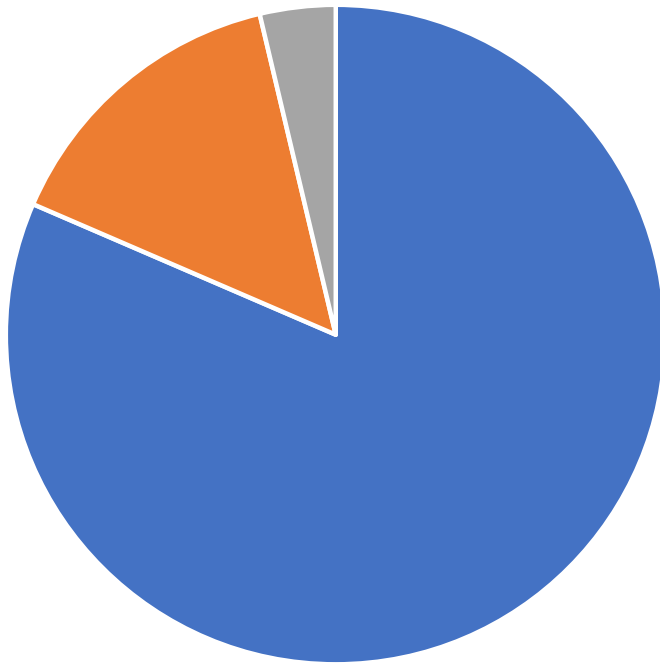
Believe all Westerners are Christian



Christian Hypocrisy

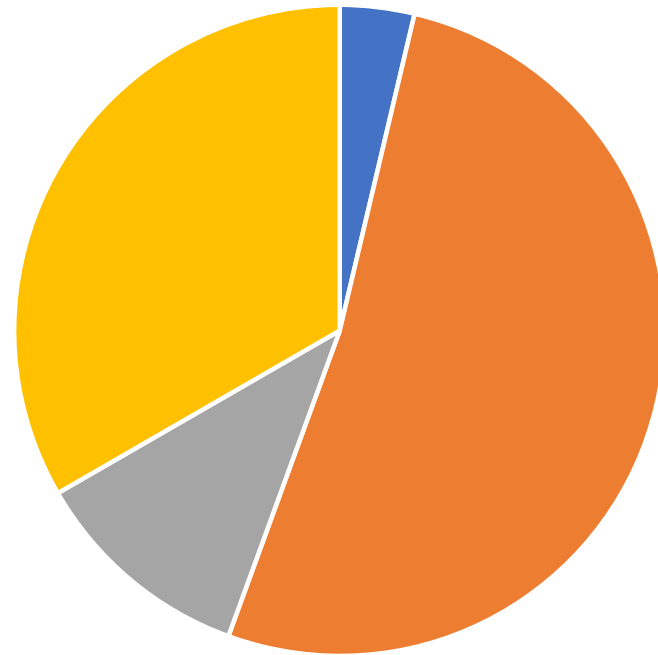


Fear Family Rejection



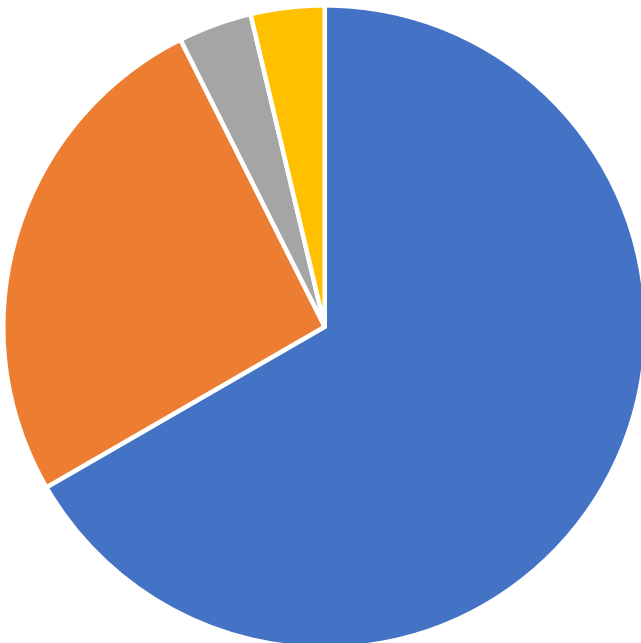
Often
Sometimes
unanswered

(White) Christian Selfishness



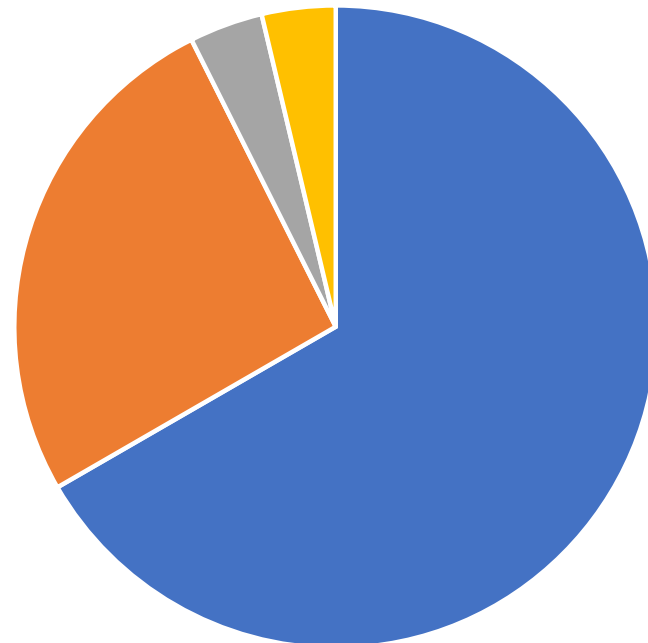
unanswered
Sometimes
Often
Never

Lack of Understanding of Christ



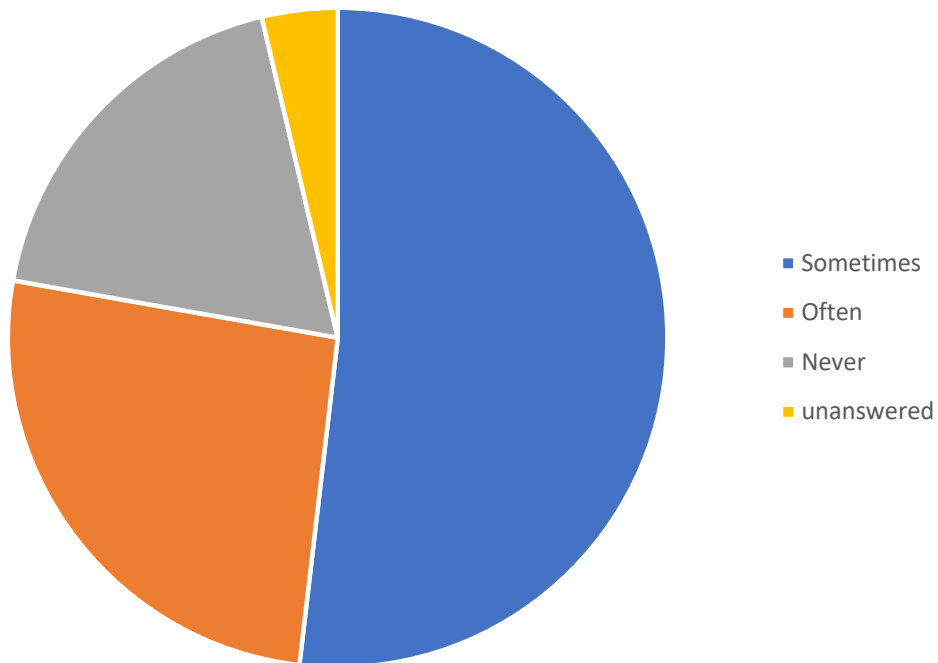
Often
Sometimes
unanswered
Never

Suspicion of Motives

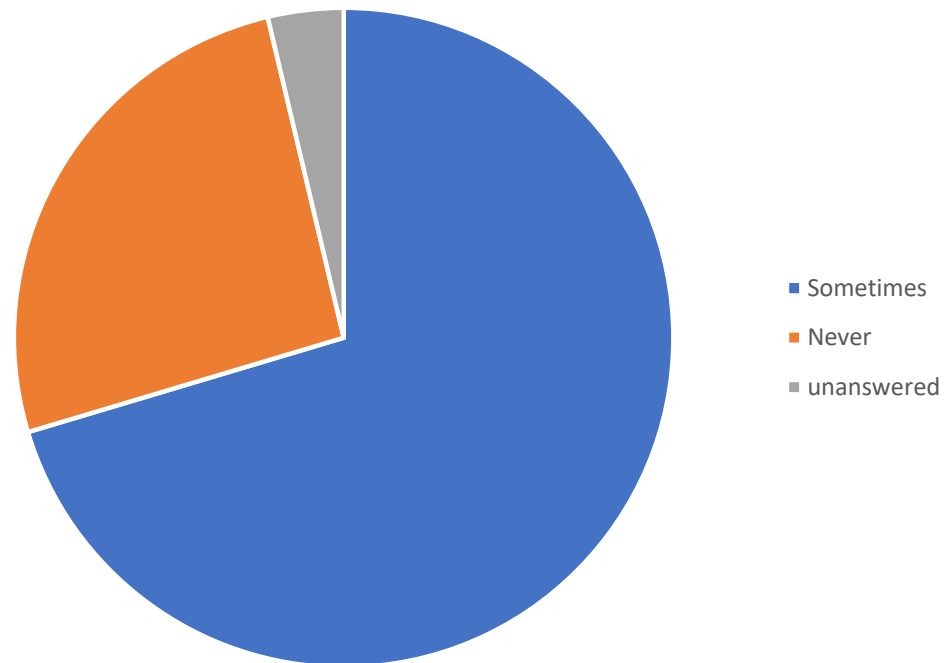


Sometimes
Often
unanswered
Never

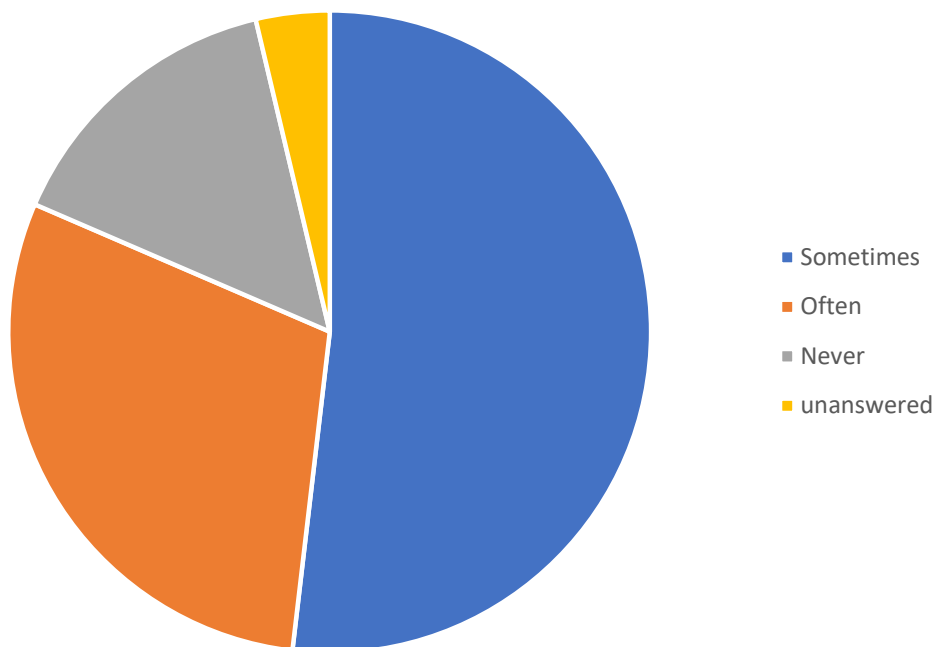
Disbelief in Hell



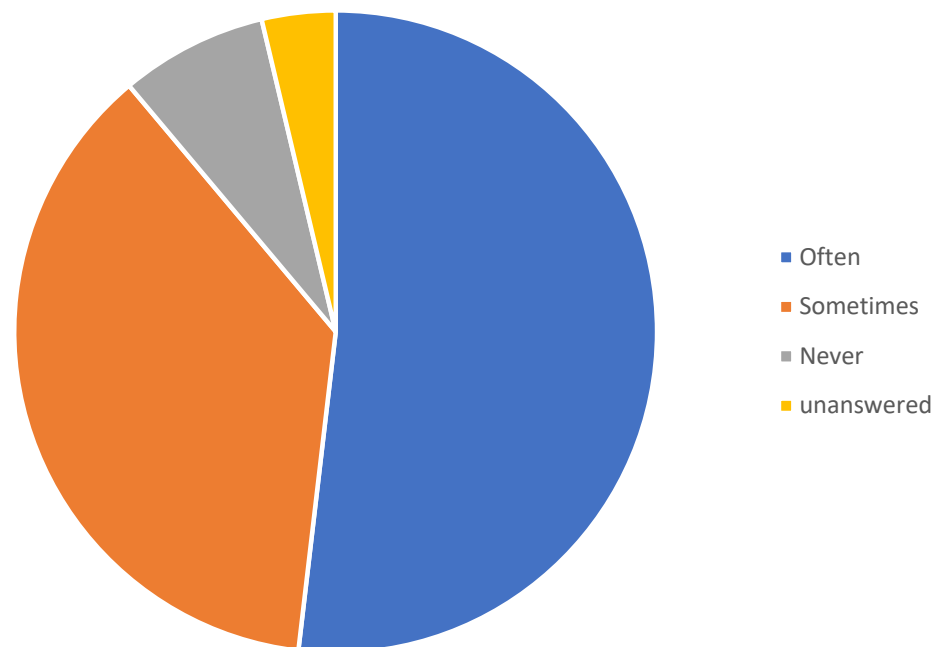
Atheist



God cannot become Human



Becoming Christian is Rejecting Punjabi Culture



Fear of Family & Friends

